



Jackson Police Department 2008 Annual Report

## *Mission Statement*

*The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.*

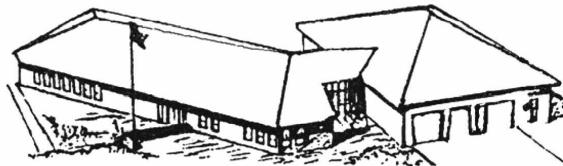


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James M. Humphreys  
Chief of Police



## JACKSON POLICE DEPARTMENT

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[www.jacksonpd.org](http://www.jacksonpd.org)



"An Internationally Accredited Agency"

I am very proud of the efforts of all the employees of the Jackson Police Department for the year 2008.

The year 2008 concluded the process of our accreditation through CALEA (Commission on Accreditation for Law Enforcement Agencies). In March of 2008, the Jackson Police Department obtained full accredited status at the commission hearings in Atlanta, Georgia. Also, other than the Missouri State Highway Patrol we will be the only agency in the area and second smallest agency in the state to have accomplished this.

2008 brought with it one of the worst Ice Storms in the history of the City of Jackson. The entire city was crippled and the Jackson Police Department was without power for two days, along with many other parts of the city. The Jackson Police Department activated its first ever All Hazard Plan for this event in 2008, titled "Operation Jack Frost". This proved successful in handling the incident in a timely and efficient manner.

We continued work on new patrols, Shift Briefings and monthly ethics training, which is mandatory under CALEA.

The department also purchased, trained, and added a new K9 "Stryker" to the department in 2008. "Stryker" is a multi-purpose K9, meaning he is trained for tracking, narcotics searches, and attack.

Last year also brought with it more specialized training to members of the Jackson Police Department, some of this training was grant funded, but the majority of it was funded through approved department budgets. In 2008, we trained and certified Officer's as our first Drug Recognition Expert (DRE), Hostage Negotiator, and Ethics Instructor's.

The Jackson Police Department applied for and received over \$50,000.00 in grants for equipment and overtime projects in 2008.

In 2008, the Jackson Police Department accomplished several goals to increase traffic preventive measures and awareness by 10% and decrease traffic accidents by 10%, and the decrease of overtime for the department. Strategies on Schedule preparation and supervisory staff were major contributors to this accomplishment.



The police department continued our community oriented programs in 2008, such as Annual Toy Drive, Shop with a hero, Safety City, Optimists programs, SALT program, POW/MIA walk, Health Point run, Relay for Life, Annual Benefit Golf Tournament, Respect for Law Program, Youth in Government and DARE programs. The police department continued some drug investigations, along with the SEMO Drug Task Force.

All officers are in compliance with the required 48 hours standard for POST (continued education) through 2008. The department and all officers are also in compliance with the new NIMS/FEMA training to date.

The Fourth of July events and Homecomers were very successful again this year. We had no major problems and only minor arrests to report. 2008 continued our quarterly meetings with our sister agencies in the Southeast Missouri areas. We were audited by the Missouri State Highway Patrol in 2008 and we received our annual compliance letter of achievement for Uniform Crime Reporting.

We also continued our underage drinking investigations and compliance checks in 2008,. We hope to apply for and receive a grant to pay for overtime for this project in 2008. The Department handled over 11,000 calls for service, worked approximately 536 traffic accidents and officers prepared over 3,000 written reports. Officers conducted over 2,000 vehicle stops, issued over 1,100 citations, and made in excess of 600 criminal arrests in 2008. Also, please see our annual department report for 2008 for more information and statistics for the Jackson Police Department. All annual reports can be accessed via our website at [www.jacksonpd.org](http://www.jacksonpd.org).

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and our community. The next year and beyond will offer many challenges in growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff and administrators, and the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely,

James M. Humphreys  
Chief of Police

*Strive for Perfection. Settle for Excellence*



# Law Enforcement Code of Ethics

*As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.*



## Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this organization and its members:

- I. HUMAN LIFE
- II. INTEGRITY
- III. PROBLEM SOLVING
- IV. PROFESSIONALISM
- V. ACCOUNTABILITY
- VI. CONSTITUTION and LAWS
- VII. COOPERATION

I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.

The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment.

We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.

II. The Jackson Police Department believes INTEGRITY is the basis for community trust.

The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.

III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.

The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.

IV. The Jackson Police Department values the spirit of PROFESSIONALISM.

The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.

V. The Jackson Police Department believes in ACCOUNTABILITY.

The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.

VI. The Jackson Police Department will uphold the CONSTITUTION and LAWS.

The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.

VII. The Jackson Police Department values COOPERATION.

The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



## **Jackson Police Department FY2009 Goals and Objectives**

1. The Jackson Police Department shall continue to provide the highest level of service to community through strategies for the proper staffing and retention of employees.
2. The Jackson Police Department shall continue to provide the highest level of service to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its' employees to accomplish their mission.
3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, or travels through the City of Jackson.



## Police Structure - Organization

The police department has an authorized strength of 22 full-time police officers and 8 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

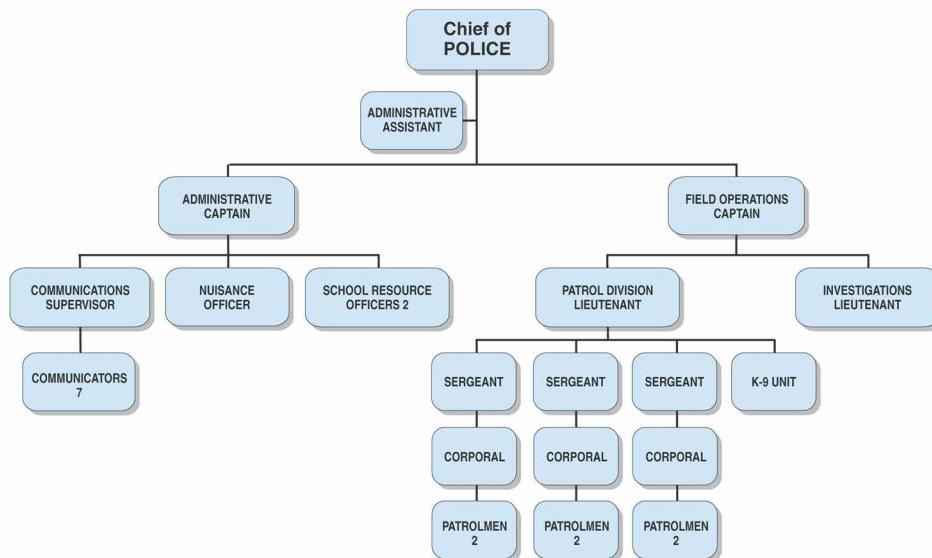
<b>Name</b>	<b>DSN</b>	<b>Rank - Title</b>	<b>Date Appointed</b>
1. Humphreys, James	100	Chief	05-02-94
2. Hull, Robert	101	Captain	09-13-76
3. Bonney, Robert	102	Captain	01-01-81
4. Mouser, Chris	103	Lieutenant	08-13-92
5. Green, Stephen D.	104	Sergeant	11-24-91
6. Eakers, Scott	105	Sergeant	02-01-99
7. Hecht, Tisha	106	Sergeant	09-21-98
8. Medlin, Ryan	107	Officer	04-16-07
9. Miller, Larry	108	School Resource Officer	11-06-03
10. Green, Chris	109	School Resource Officer	06-03-09
11. McAllister, Kyle	110	Officer	09-27-07
12. Whitaker, Rick	111	Corporal	08-14-93
13. Henson, Tony	112	Corporal	09-23-03
14. Freeman, Toby	113	Officer	06-30-05
15. Broch, Alex	114	Officer	03-31-08
16. Sievers, Darrell	115	Officer/K-9 Officer	05-18-98
17. Kemp, Justin	116	Officer	10-30-04
18. Dooley, Ryan	117	Corporal	09-04-00
19. Barker, James	118	Officer/Nuisance Abatement	02-26-00
20. Henson, Katherine	119	Officer	06-21-05
21. Ludwig, Chad	120	Officer	03-21-05
22. Barnes, Rodney	200	Lieutenant Detective Division	03-11-96

### Communications Division

1. Miller, Leasi	C01	04-02-01
2. Ladner, Lindsey	C02	12-26-07
3. Heisserer, Jordan	C03	08-02-08
4.	C04	
5. Holmes, Deanna	C05	05-19-08
6. Byrd, Rachael	C06	03-10-07
7. Kiser, Elizebeth	C07	11-10-08
8. Tidwell, Jennifer	C08	12-21-08

### Administrative Assistant to the Chief

Linda Roberts 01-01-04





## Officers Ratio Per Capita

City Population 13,255  
Authorized Full Time Officer Strength 22  
Officers per 1,000 Residents 1.65  
National Average is 2 Officers per 1,000



## Communications Division Calls for Service

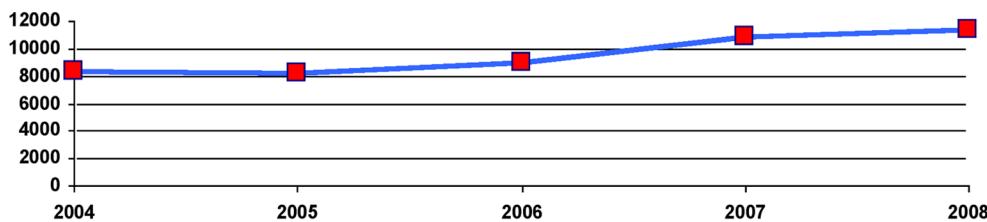
Jackson Police Department Communications Division, dispatch not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all city of Jackson 911 calls for Police, Fire, and EMS. The following information is the number of calls that were received or dispatched during the year 2008.



## Service Calls Received

Month	Number of Calls	Percentage for Year
January	819	7%
February	1,232	11%
March	934	8%
April	901	8%
May	964	9%
June	1,003	9%
July	874	8%
August	987	9%
September	944	8%
October	945	8%
November	807	7%
December	902	8%
<b>Total Calls</b>	<b>11,312</b>	

## 5 Year Comparison of Calls for Service





## Calls for Service Per Type

Month	Police	Fire	EMS
January	734	41	44
February	1,074	83	75
March	841	34	59
April	801	39	61
May	881	33	50
June	910	32	61
July	791	33	50
August	906	31	50
September	848	33	63
October	875	36	34
November	710	45	52
December	793	57	52
<b>Total</b>	<b>10,164</b>	<b>497</b>	<b>651</b>

Police calls for service are calls the department received from a person(s) requesting an officer, Escorts, alarms, notifying our office of an issue, 911 calls (both Hang-ups and Actual calls) and calls that an officer was dispatched to and a report was taken.



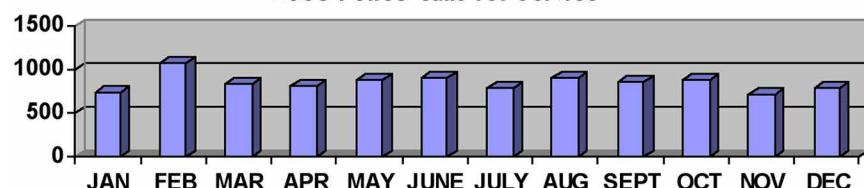
Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire Rescue for a fire emergency or other fire services.

EMS calls are calls received via 911 and regular phone lines from a person (s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire Rescue is dispatched.

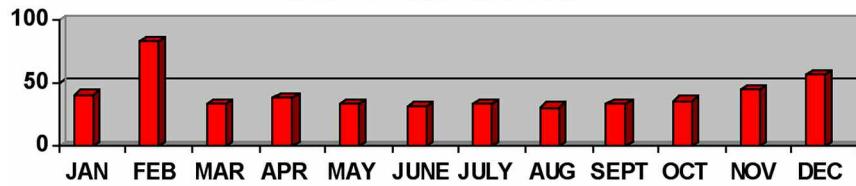


Fire calls and EMS calls were information provided by Jackson Fire Rescue.

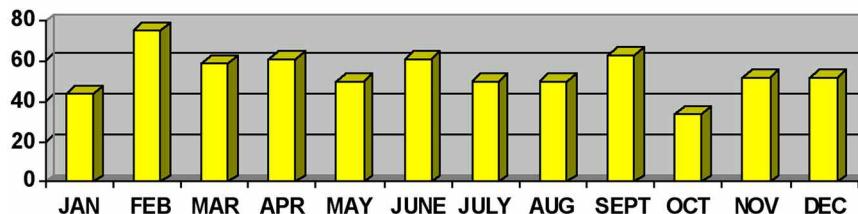
**2008 Police Calls for Service**



**2008 Fire Calls for Service**



**2008 EMS Calls for Service**





## Traffic Accidents

There were 536 motor vehicle accident reports prepared during 2008. There were no fatalities out of those 536, but there were 72 injury accidents. Out of the 72 injury accidents, we had a total of 105 persons injured.

• Fatal Accidents	0
• Injury Accidents	72
• Non-injury Accidents	307
• Private Property	157



### Accidents reported by (Road Maintenance)

• State	293	42%
• Municipal	56	29%
• Private Property	157	29%

### Economic Loss to Community Due to Accidents:

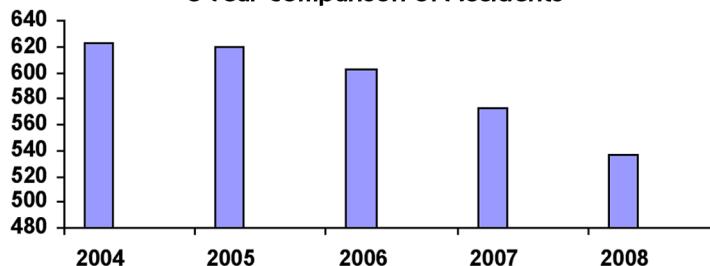
Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, in 2008 the Economic loss to the Community due to 536 motor vehicle accidents was \$6,637,200.00.

Of the 536 Accident reports taken, there were a total (14) fourteen animals reports struck by motor vehicles on the roadways of Jackson for 2008 year.

In 2008 there were two pedestrians struck by vehicles.



### 5 Year Comparison of Accidents



## Top 10 Accident Locations for 2008

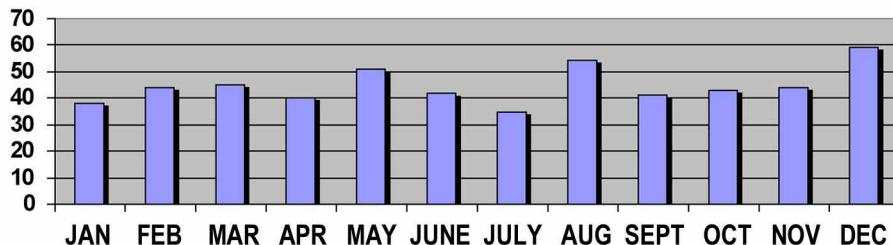
1. E. Jackson Blvd. between K Land Dr. and Hilltop Dr. 10
2. E. Jackson Blvd. between Legion Dr. and Shawnee Blvd. 9
3. E. Jackson Blvd. between Highland Dr. and Shawnee 9
4. E. Jackson Blvd. between Kent St. and S. Hope St. 7
5. E. Jackson Blvd. between Kimbel Ln. and Donna Dr. 6
6. E. Jackson Blvd. between S. Old Orchard Rd. and Sappington Dr. 5
7. Intersection of MO 34, 25, & 72 5
8. E. Jackson Blvd. between K-Land Dr. and Greenway Dr 5
9. Intersection of E. Main St. and Georgia St. 5
10. Intersection of E. Jackson Blvd. and Walton Dr. 4



## Traffic Accidents by Month

Month	Number of Accidents	Total
January	38	7
February	44	8
March	45	8
April	40	7
May	51	10
June	42	8
July	35	7
August	54	10
September	41	8
October	43	8
November	44	8
December	59	11
<b>Total</b>	<b>536</b>	<b>100</b>

2008 Accidents by Month

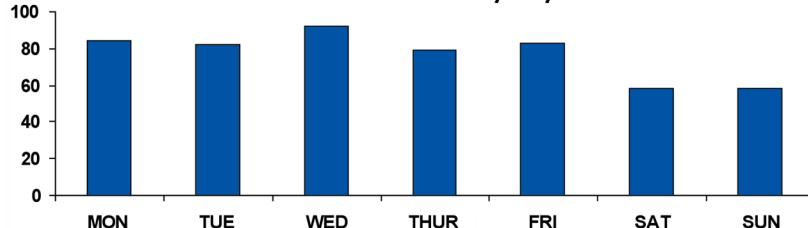


## Traffic Accidents By Day

Day	Number of Accidents	% of Total
Monday	84	16%
Tuesday	82	15%
Wednesday	92	17%
Thursday	79	15%
Friday	83	15%
Saturday	58	11%
Sunday	58	11%
<b>Total</b>	<b>536</b>	



2008 Accidents by Day





## Traffic Accidents by Cause



Traffic Accident Cause	Total	% of Total
Vehicle Defects	16	3%
Improperly Stopped on Roadway	3	.5%
Speed- Exceeding Limit	4	.7%
Too Fast for Conditions	59	10%
Improper Passing	8	1.4%
Violation Sign/Signal	17	3%
Wrong Side (not passing)	2	.4%
Following Too Close	77	14 %
Improper Backing	101	18%
Improper Turn	20	4%
Improper Lane Usage / Change	20	4%
Improper Start from Park	4	1%
Failed to Yield	93	16.3%
Alcohol	8	1%
Drugs	3	.5%
Physical Impairment	3	.5%
Inattention	117	21%
None	454	
<b>Total</b>	<b>1,022</b>	<b>100%</b>

*NOTE: Some accidents can have more than one cause.*



## Written Reports 2008

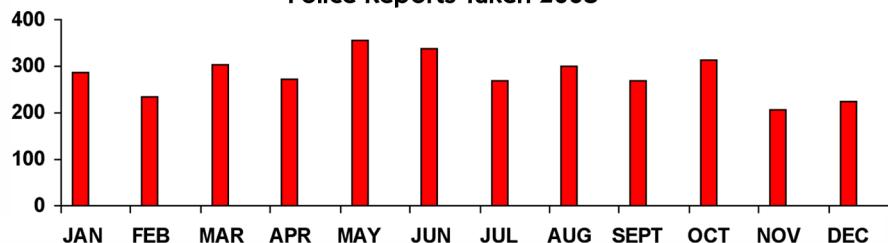
Officers prepared 3,371 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets; vehicle stops (racial profiling) reports, vacation security home checks, or interdepartmental memorandum, etc.

## Reports Taken by Month

Month	Number of Reports	Percentage for Year
January	286	8.0%
February	234	7.0%
March	303	9.0%
April	271	8.0%
May	354	11.0%
June	339	10.0%
July	269	8.0%
August	300	9.0%
September	270	8.0%
October	314	9.0%
November	207	6.0%
December	224	7.0%
<b>Total Reports</b>	<b>3,371</b>	



**Police Reports Taken 2008**



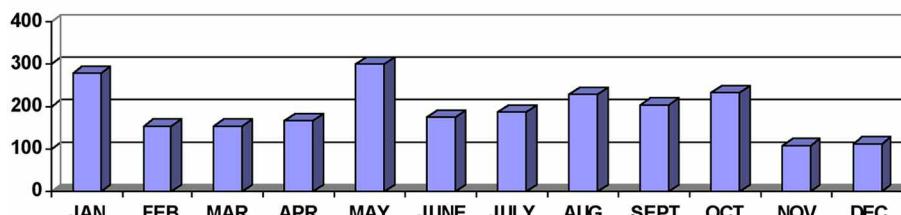
## Vehicle Stops By Month

Month	Number of Stops	Percentage for Year
January	278	12%
February	154	7%
March	154	7%
April	166	7%
May	301	13%
June	175	7%
July	186	8%
August	228	10%
September	205	9%
October	232	10%
November	107	5%
December	114	5%
<b>Total</b>	<b>2,300</b>	

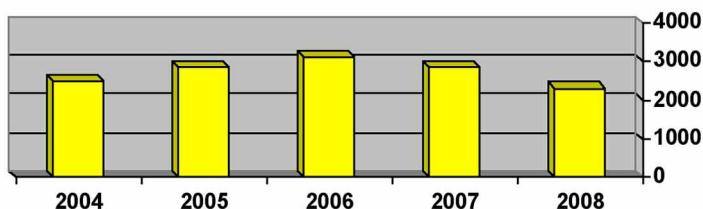


This is a total number of vehicles that was stopped for traffic and other violations in 2008.

**Vehicle Stops 2008**



**5 Year Comparisons of Traffic Stops**





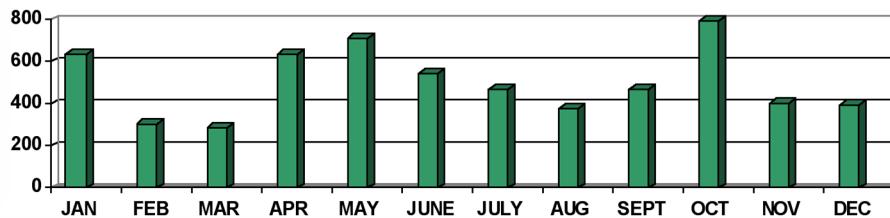
## Extra Patrols by Month

Months	Extra Patrols	Percentage for Year
January	639	10%
February	303	5%
March	288	5%
April	640	11%
May	709	12%
June	547	9%
July	467	8%
August	383	6%
September	472	8%
October	797	13%
November	408	7%
December	399	6%
<b>Total</b>	<b>6,052</b>	



This is a total number of extra patrols officer performed in 2008. These include vacation home security checks, up-town foot patrols, and any other extra patrol requested by a citizen of Jackson.

2008 Extra Patrols



## Traffic Enforcement

Police Officers are regularly instructed with reference to when, where and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation, and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.



## Traffic Tickets By Offense

There were a total of 1,176 traffic tickets issued by the Jackson officers during 2008. This total does not take into account the number of written or verbal warnings issued by officers during this time.

### Hazardous Moving Violations

	2004	2005	2006	2007	2008
Speeding	390	612	691	567	463
C & I Driving	32	56	57	42	33
Driving While Intoxicated	78	80	86	71	80
Fail to Stop at a Stop Sign	25	6	101	78	63
Fail to Stop for Red light	14	18	26	38	28
Failed to Yield	11	4	13	12	20
Improper Lane Usage	4	5	7	17	12
Fail to Drive Single Lane	6	10	23	22	24
Fail to Drive Right Half of Roadway	3	6	21	5	21
Improper Passing	3	0	0	0	2
Following Too Close	3	1	4	6	3
Other Hazardous Moving Violations	7	18	19	13	26
<b>Subtotal</b>	<b>576</b>	<b>816</b>	<b>1,048</b>	<b>871</b>	<b>775</b>



### Non Hazardous Violations

	2004	2005	2006	2007	2008
Improper Registration	58	62	72	99	204
Driving While Suspended	32	29	40	16	18
Fail to Maintain Insurance	32	11	80	46	65
Driving while Revoked	28	17	25	15	35
Leaving the Scene of an Accident	9	10	11	31	12
Driver License Expired	26	25	44	0	24
Other Non-Hazardous Moving Violations	8	22	32	25	17
<b>Subtotal</b>	<b>193</b>	<b>176</b>	<b>304</b>	<b>232</b>	<b>375</b>



Hazardous Moving Violations	576	816	1,048	871	775
Non-Hazardous Violations	193	176	304	232	375
Parking Violations	55	12	20	6	26
<b>Traffic Tickets Total</b>	<b>824</b>	<b>1,004</b>	<b>1,372</b>	<b>1,109</b>	<b>1,176</b>

These totals include both city and state violations.



## Criminal Arrest Reports For 2008

(Includes Both City and State)

There were 653 Criminal Arrest in 2008

Of those Arrest: 86 were 16 years of Age or Younger  
567 were 17 years of Age or Older

Of those 653: 510 were Male 143 were Female

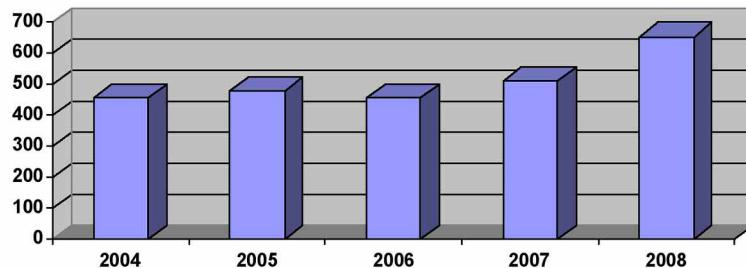
Of those 653: 113 were **Part 1** crimes 540 were **Part 2** crimes

**Part 1** crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson & Theft

**Part 2** crimes are all other crimes



5 Year Comparison of Criminal Arrest



## Break Down of Arrest

Aggravated Assault	9
Burglary	16
Theft	87
Motor Vehicle Theft	1
Simple Assault	44
Forgery	2
Fraud	1
Weapons Charges	4
Vandalism	3
Sex Offense*	7
Sale / Manufacture of Marijuana	4
Possession of Opium or Cocaine	1
Possession of Marijuana	68
Possession of Synthetic Drugs	1
Possession of Other Dangerous Drugs	1
Offense Against Family	6
Driving While Intoxicated	80
Liquor Law Violations	73
Runaways	9
All Other Offenses	236

\*Does not include Forcible Rape or Prostitution



## 2008 Uniform Crime Reporting Incident Summary

### PART 1\*

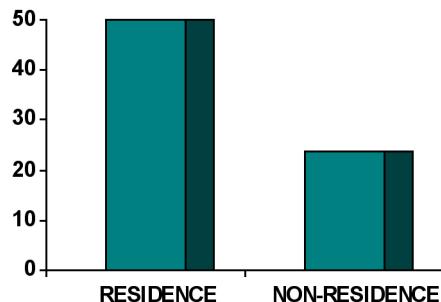
Homicide	0
Negligent Manslaughter	0
Forcible Rape	0
Robbery	1
Aggravated Assault	18
Burglary	74
Larceny Theft	335
Motor Vehicle Theft	16
Arson	0

\*Part 1 Crimes and violent crimes include, Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft.



### Burglaries

Residence	50
Non-Residence	24
<b>Total</b>	<b>74</b>



### Property Stolen By Classification

Robbery	1	\$225.00
Burglary	74	\$64,060.00
Larceny/Theft	335	\$98,662.00
Motor Vehicle Theft	9	\$139,000.00
<b>TOTAL Amount Stolen</b>		<b>\$301,947.00</b>
<b>TOTAL Amount Recovered</b>		<b>\$118,328.00</b>



### Property Stolen By Nature Of Loss

Purse Snatching	2	\$72
Shoplifting	27	\$837
From Motor Vehicle	100	\$21,830
Motor Vehicle Parts/Accessory	14	\$3,480
Bicycles	4	\$675
From a Building	84	\$38,315
Coin Operated Machine	1	\$700
Miscellaneous	103	\$39,753
<b>Total</b>	<b>335</b>	<b>\$98,662</b>



## Assault By Weapons Used

Firearm	1
Knife or Cutting Instrument	3
Other Dangerous Weapon	2
Hands, Feet, Fists, etc	12
Simple Assault	107
<b>Total Assaults</b>	<b>125</b>



## Domestic Violence

Total number of domestic violence reports	74*
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*\*These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim.*

## Law Enforcement Officers Assaulted

In 2008 there were 4 Officers assaulted without personal injury.  
Responding to "Disturbance" Calls.

4

## Fuel Consumption - Vehicle Maintenance

Officers used 14,991.4 gallons of fuel. The police motorized fleet consists of eight marked cars, two SUVs, Six unmarked cars, one Special Response Team truck, one animal control truck, and three All Terrain Vehicles (Mules).



## Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad and has six officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one organized unit. Understanding that most homicides must be solved within the first few hours or they may not be solved at all. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although, the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2008, the Major Case Squad was activated twice for the Bollinger County Sheriff's Department and one time for the Cape Girardeau Police Department.



## Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with department issued firearms and firearms carried by officers off duty a minimum of two times annually. During this time Officers review department policy on the use of force.

## School Resource Officers for School Year 2007-2008

The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers, and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today's school age children.

The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department provides two nationally certified School Resource Officers for the Jackson R-II School District. Officer Chris Green is assigned the Jackson High School with an enrollment at approximately 1,200 students, and the R.O. Hawkins Junior High School with enrollment at approximately 800 students.

Jackson's School Resource Officers are certified SROs through the National Association of School Resource Officers.

Officer Larry Miller, who also instructs D.A.R.E., is assigned to the Jackson Middle School with enrollment at 800 students, and approximately 2,200 elementary students within the district.

Officer Green and Officer Miller are both certified through the National Association of School Resource Officers.





## D.A.R.E. for School Year 2007-2008

Jackson Police Department provided the D.A.R.E. program to 2 public middle school and two private schools located within the city. These schools are Jackson Middle School, St. Paul Lutheran School, and Immaculate Grade School. D.A.R.E. classes are held once a week for 17 consecutive weeks and are approximately 45 minutes each session. An Officer trained in D.A.R.E. presentation provides the program, which consists of preventive strategies focusing on building self-esteem and learning value judgments about respect for the law and personal safety. The class demonstrates how to make good decisions and have positive alternatives to drug abuse behavior. Approximately 525 students participated in the D.A.R.E. program.



## Audits Performed by Outside Agencies

On April 14, 2008 the Jackson Police Department was audited by the Missouri State Highway Patrol Criminal Record and Identification Division for Uniform Crime Reporting (UCR).

During this Audit, the department received a 0% Error Rate in Data Quality Review and a 97% compliant during the audit.



## 2008 Internal Affairs/Officer Complaints:

Number of Cases	Sustained	Exonerated	Unfounded
8	4	0	4

**2008 Employment Background Investigations:** 4

**2008 Employee Disciplinary Actions:** 9

**2008 Grievances Filed:** 3

**2008 Use of Force Incidents and Command Reviews:** 6

**2008 Employee Commendations:** 6

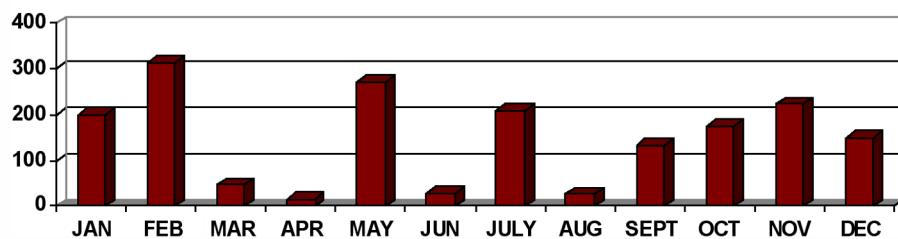


## Overtime Hours 2008

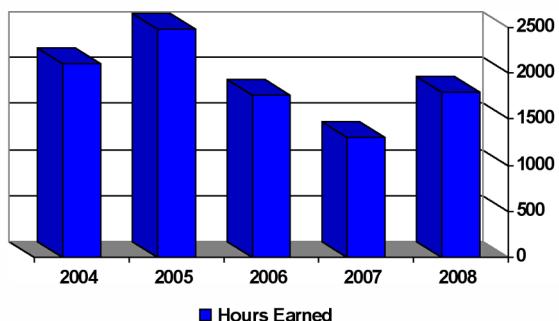
	Overtime Hours	Amount Paid	% for Year
January	199.5	\$2,827.89	11
February	312.5	\$5,765.03	17
March	46.75	\$ 847.82	3
April	16.75	\$ 330.60	1
May	271.75	\$5,131.04	15
June	26.5	\$ 450.39	1
July	209.25	\$2,865.70	12
August	26.25	\$ 496.88	2
September	133	\$2,184.89	8
October	174.5	\$3,336.59	10
November	222.75	\$3,165.72	12
December	151	\$2,976.92	8
<b>Total</b>	<b>1,179.50</b>	<b>\$29,679.47</b>	



Overtime Earned



5 Year Comparison of Overtime Earned



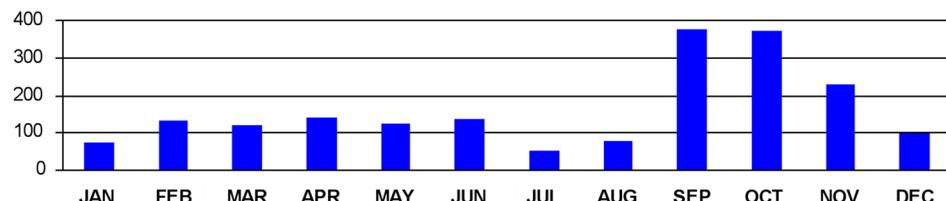


## Sick Leave Hours Used For 2008

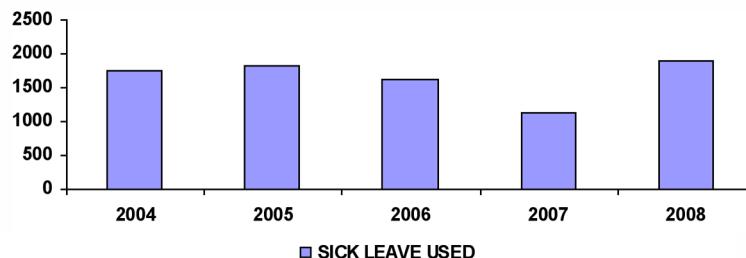
Month	Hours Used	% for Year
January	70.5	4
February	130	7
March	119	6
April	139.75	7
May	192.25	7
June	135.5	6
July	51.25	3
August	75.5	4
September	373	20
October	370.75	20
November	297.25	11
December	96.75	5
<b>Total</b>	<b>1,911.5</b>	



Sick Leave Hours Used



5 Year Comparison of Sick Leave Used





## Training and Schools

Officers received a total of 924 hours of formal instruction/training during 2008. Communications Officers received 474.5 hours of formal instruction/training during the same year. This training was provided by the Missouri State Highway Patrol Law Enforcement Academy as well as other, P.O.S.T. certified training facilities or instructors. The training hours do not reflect any training an officer may have attended where Continual Education Units were not given.

## Special Events 2008

Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two hours or four to five hours a night for a week time. During 2008 Officers worked the following events.

- Safety City "Bike Safety"
- Kids Day in the Park
- Cub Scouts & Boy Scout Tours
- Brownie & Girl Scout Tours
- Career Day at Jackson R-2
- Career Day at SEMO
- Jackson 4th of July Celebration
- Jackson Homecomers
- SEMO District Fair
- Band Festival Parade
- Veteran's Parade
- Christmas Parade
- Christmas Toy Drive
- Christmas Tour of Lights for Seniors
- Home Jackson Football Games
- Home Jackson Basketball Games





## Rewards & Special Recognition

During 2008 the following officers received rewards or special recognition:

The Robert L. "Red" Clifton award for Excellence was awarded to Officer Ryan Medlin. This award was established to recognize those individuals who showed leadership, responsibility, and Integrity within the patrol division of the department.



The Stephen R. Compas Award for Excellence was presented to Communications Officer Rachael Byrd. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.

The Chief's award of Excellence was presented to Linda Roberts, Administrative Assistant to the Chief of Police. This award was established to recognize those individuals within the department, who showed leadership, responsibility, and integrity within the department.



Officer Ryan Medlin received the American Legion Public Servant Award on —— for the Jackson American Legion Post.







**Jackson Police Department**  
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