

Jackson Police Department



2009 Annual Report



Mission Statement

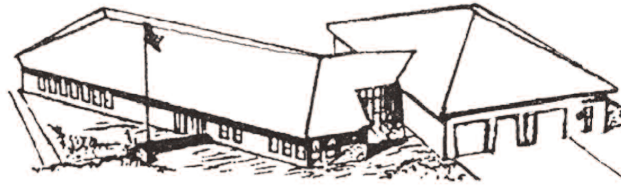
The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.

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James M. Humphreys
Chief of Police



JACKSON POLICE DEPARTMENT

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www.jacksonpd.org



"An Internationally
Accredited Agency"

I am very proud of the efforts of all the employees of the Jackson Police Department for the year 2009.

The year 2009 continued our compliance as a fully national accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). We are preparing for reaccredited status in 2010 when assessors through the commission will audit our department for three year compliance.

As a result of the department's accredited status, hard work, and proven commitment in 2009, the goals for increased salaries for officers and starting pay were finally accomplished. Cooperation between department staff, city management, and elected officials were vital in accomplishing this goal.

The Jackson Police Department conducted a citizen's survey in 2009 to residents and businesses and received a 95% citizen approval rating. Citizen's top five concerns were prioritized and listed as a focus for the department in 2009 and 2010. A citizen survey will be conducted every three years to determine the needs and concerns of the citizens.

The Jackson Police Department applied for and received over \$23,000.00 in grants for a new evidence bar coding system and overtime projects in 2009.

All Officers' are in compliance with the required 48 hour standard for POST (continued education) through 2009. The department and all officers are also in compliance with the new NIMS/FEMA training to date.



The Fourth of July events and Homecomers were very successful again this year. We had no major problems and only minor arrests to report. We were audited by the Missouri State Highway Patrol in 2009 and we received our annual compliance letter of achievement for Uniform Crime Reporting.

We also continued our under age drinking investigations and compliance checks in 2009 through grant funded projects. The Department received over 11,000 calls for service, worked approximately 500 traffic accidents and officers prepared over 3,000 written reports. Officers conducted approximately 2,000 vehicle stops, issued over 1,100 citations and made in excess of 500 criminal arrests in 2009. Also, please see our annual department report for 2009 for more information and statistics for the Jackson Police Department. All annual reports can be accessed via our website at www.jacksonpd.org.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and our community. The next year and beyond will offer many challenges in growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff, and to the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely

A handwritten signature in cursive script that reads "James M. Humphreys".

James M. Humphreys
Chief of Police

Strive for Perfection. Settle for Excellence



Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.



Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this organization and its members:

- I. HUMAN LIFE
 - II. INTEGRITY
 - III. PROBLEM SOLVING
 - IV. PROFESSIONALISM
 - V. ACCOUNTABILITY
 - VI. CONSTITUTION and LAWS
 - VII. COOPERATION
-
- I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.
The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community access to law enforcement operations and policy-making decisions.
 - II. The Jackson Police Department believes INTEGRITY is the basis for community trust.
The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.
 - III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.
The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.
 - IV. The Jackson Police Department values the spirit of PROFESSIONALISM.
The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.
 - V. The Jackson Police Department believes in ACCOUNTABILITY.
The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.
 - VI. The Jackson Police Department will uphold the CONSTITUTION and LAWS.
The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.
 - VII. The Jackson Police Department values COOPERATION.
The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



Jackson Police Department FY2010 Goals and Objectives

1. The Jackson Police Department shall continue to provide the highest level of service to community through strategies for the proper staffing and retention of employees.
2. The Jackson Police Department shall continue to provide the highest level of service to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its' employees to accomplish their mission.
3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, or travels through the City of Jackson.



Police Structure - Organization

The police department has an authorized strength of 22 full-time police officers, 8 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

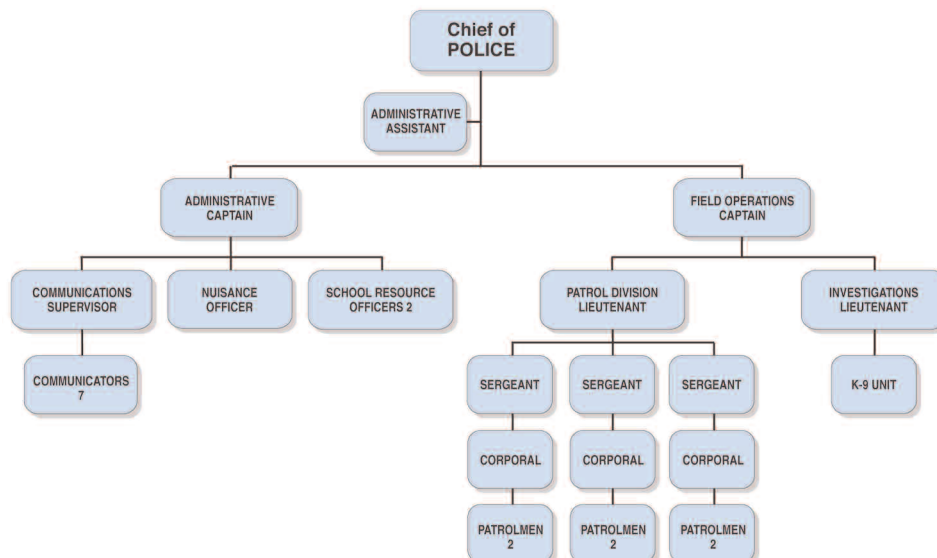
Name	DSN	Rank / Title	Date Appointed
1. Humphreys, James	100	Chief	05-02-94
2. Hull, Robert	101	Captain	09-13-76
3. Bonney, Robert	102	Captain	01-01-81
4. Mouser, Chris	103	Lieutenant	08-13-92
5.	104	Sergeant	
6. Eakers, Scott	105	Sergeant	02-01-99
7. Hecht, Tisha	106	Sergeant	09-21-98
8. Medlin, Ryan	107	Police Officer	04-16-07
9. Miller, Larry	108	School Resource Officer	11-06-03
10. Green, Chris	109	School Resource Officer	06-03-02
11. McAllister, Kyle	110	Police Officer	09-27-07
12. Whitaker, Rick	111	Corporal	08-14-93
13. Henson, Tony	112	Corporal	09-23-03
14. Freeman, Toby	113	Police Officer	06-30-05
15. Broch, Alex	114	Police Officer	03-31-08
16.	115	Police Officer	
17. Kemp, Justin	116	Police Officer	10-30-04
18. Dooley, Ryan	117	Corporal	09-04-00
19. Barker, James	118	Officer/Nuisance Abatement	02-26-00
20. Henson, Katherine	119	Police Officer	06-21-05
21. Ludwig, Chad	120	Police Officer	03-21-05
22. Barnes, Rodney	200	Lieutenant Detective Division	03-11-96

Communications Division

1. Miller, Leasi	C01	04-02-01
2. Ladner, Lindsey	C02	12-26-07
3.	C03	
4. Marlin, Julie	C04	03-23-09
5. Holmes, Deanna	C05	05-19-08
6. Byrd, Rachael	C06	03-10-07
7. Kiser, Elizebeth	C07	11-10-08
8. Tidwell, Jennifer	C08	12-21-08

Administrative Assistant to the Chief

Linda Roberts	01-01-04
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Officers Ratio Per Capita

City Population 13,514
 Authorized Full Time Officer Strength 22
 Officers per 1,000 Residents 1.62
 National Average is 2 Officers per 1000

Communications Division Calls for Service

Jackson Police Department Communications Division dispatch not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all city of Jackson 911 calls for Police, Fire and EMS. The following information is the number of calls that were received or dispatched during the year 2009.

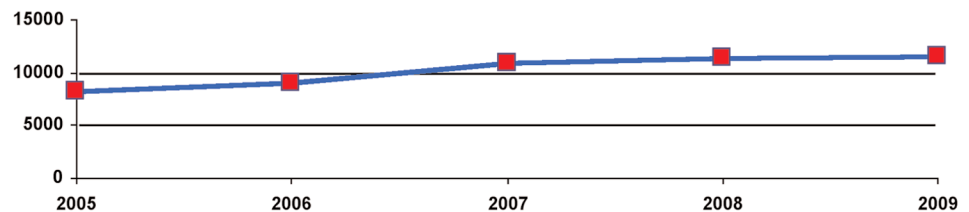


Service Calls Received

Month	Number of Calls	Percentage for Year
January	1,078	9%
February	785	7%
March	949	8%
April	967	8%
May	1,006	9%
June	1,068	9%
July	1,105	10%
August	1,024	9%
September	949	8%
October	903	8%
November	877	8%
December	834	7%

Total Calls 11,545

5 Year Comparison of Calls for Service





Calls for Service Per Type

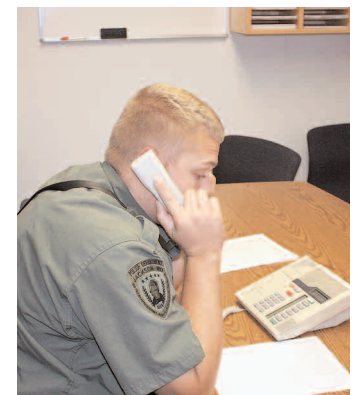
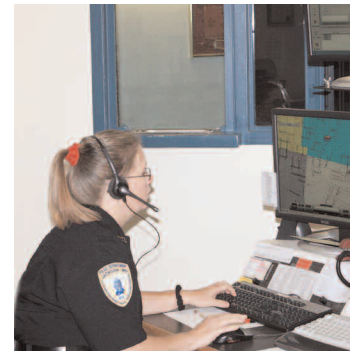
Month	Police	Fire	EMS
January	968	45	65
February	697	48	40
March	834	56	59
April	865	44	58
May	906	50	50
June	970	46	52
July	992	56	57
August	906	60	58
September	844	50	55
October	799	50	54
November	747	61	69
December	712	64	58
Total	10,240	630	675

Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) and calls that an officer was dispatched to and a report was taken.

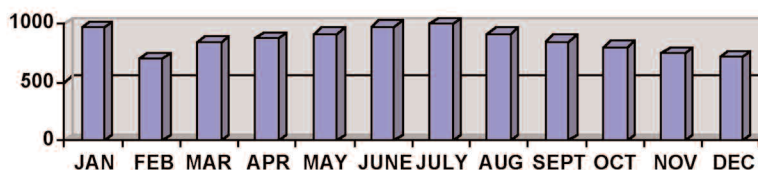
Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire Rescue for a fire emergency or other fire services.

EMS calls are calls received via 911 and regular phone lines from a person(s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire Rescue is dispatched.

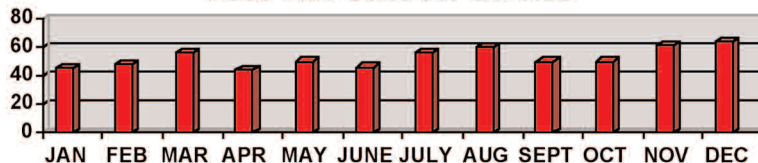
Fire calls and EMS calls information was provided by Jackson Fire Rescue.



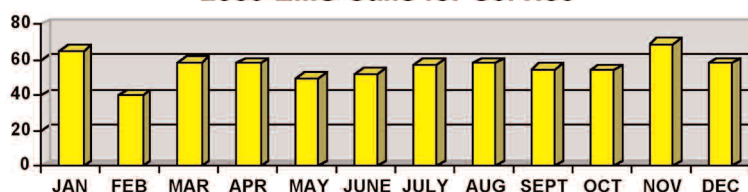
2009 Police Calls for Service



2009 Fire Calls for Service



2009 EMS Calls for Service





Traffic Accidents

There were 494 motor vehicle accident reports prepared during 2009. There were no fatalities out of those 494, but there were 58 injury accidents. There were 932 motor vehicles involved in the accidents.

Out of the 58 injury accidents, we had a total of 75 persons injured.

• Fatal Accidents	0
• Injury Accidents	58
• Non-injury Accidents	436

Accidents Reported by (Road Maintenance)

• State	212	42.915%
• Municipal	131	26.518%
• Private Property	151	30.567%

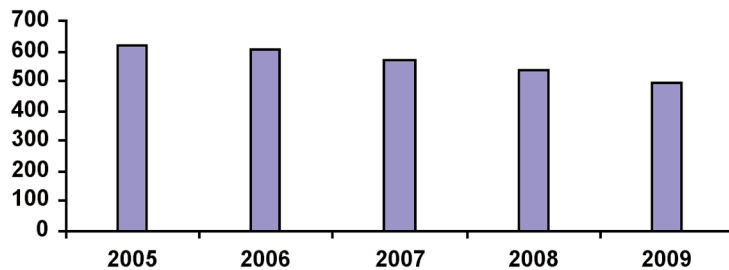
Economic Loss to Community Due to Accidents:

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, 1998. In 2009, the economic loss to the community due to 494 motor vehicle accidents was \$8,246,300.00.

Of the 494 Accident reports taken, there were a total (15) fifteen animals reports struck by motor vehicles on the roadways of Jackson in 2009.

In 2009, there were two pedestrians truck by vehicles.

5 Year Comparison of Accidents



Top 10 Accident Locations for 2009

1. E. Jackson Blvd. between Kimbel Ln. and Donna Dr.	13
2. E. Jackson Blvd. between Greenway Dr. and Donna Dr.	8
3. E. Jackson Blvd. between Kland Dr. and Hilltop Dr.	8
4. E. Jackson Blvd. between Kent St. and Michael Ann.	8
5. E. Jackson Blvd. between Highland Dr. and Shawnee Blvd.	7
6. E. Jackson Blvd. and Old Cape Rd. Circle	6
7. E. Jackson Blvd. between Kent St. and S. Hope St.	6
8. E. Jackson Blvd. between Legion Dr. and Shawnee Blvd.	6
9. E. Jackson Blvd. between Walton Dr. and Old Cape Rd.	6
10. E. Jackson Blvd. between Old Orchard Rd. and Wedekind	5

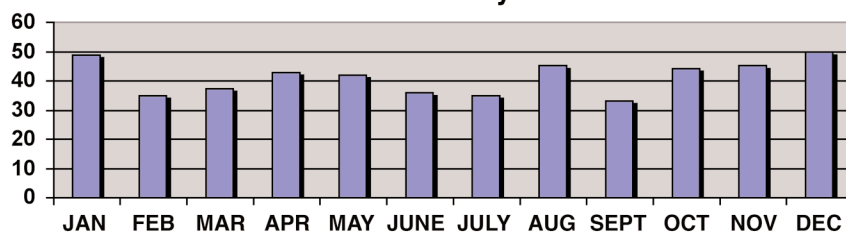




Traffic Accidents by Month

Month	Number of Accidents	Total
January	49	9.92%
February	35	7.09%
March	37	7.49%
April	43	8.70%
May	42	8.50%
June	36	7.29%
July	35	7.09%
August	45	9.11%
September	33	6.68%
October	44	8.91%
November	45	9.11%
December	50	10.12%
TOTAL	494	100%

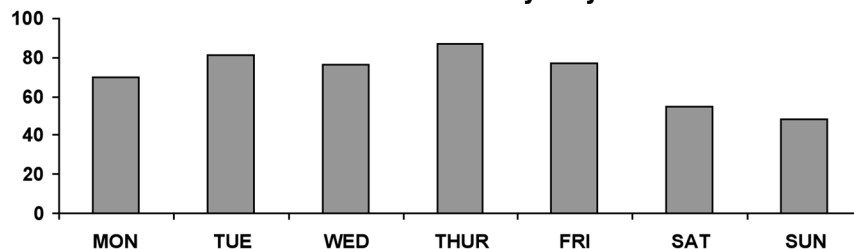
2009 Accidents by Month



Traffic Accidents By Day

Day	Number of Accidents	% of Total
Monday	70	14.17%
Tuesday	81	16.40%
Wednesday	76	15.38%
Thursday	87	17.61%
Friday	77	15.59%
Saturday	55	11.13%
Sunday	48	9.72%
Total	494	

2009 Accidents by Day





Traffic Accidents by Cause

Traffic Accident Cause	Total	% of Total
Vehicle Defects	13	2.407%
Improperly Stopped on Roadway	5	.926%
Speed- Exceeding Limit	1	.185%
Too Fast for Conditions	51	9.444%
Improper Passing	9	1.667%
Violation Sign/Signal	16	2.963%
Wrong Side (not passing)	4	.741%
Improper Signal	1	.185%
Following Too Close	77	14.259%
Improper Backing	120	22.222%
Improper Turn	24	4.444%
Improper Lane Usage / Change	26	4.815%
Improper Start from Park	2	.370%
Improperly Parked	8	1.481%
Failed to Yield	69	12.778%
Alcohol	18	3.333%
Drugs	4	.741%
Physical Impairment	10	1.852%
Inattention	82	15.185%
None	435	NA
TOTAL	975	

NOTE: Sum of the number vehicles will not equal the actual number of vehicles involved due to the possibility of having more than one cause per vehicle.

Written Reports 2009

Officers prepared 3,275 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets, vehicle stops (racial profiling) reports, vacation security home checks or interdepartmental memorandum, etc...

Reports Taken by Month

Month	Number of Reports	Percentage for Year
January	303	9.0%
February	259	8.0%
March	295	9.0%
April	284	9.0%
May	341	10.0%
June	329	10.0%
July	282	9.0%
August	263	9.0%
September	297	9.0%
October	207	6.0%
November	208	6.0%
December	207	6.0%
Total Reports	3,275	



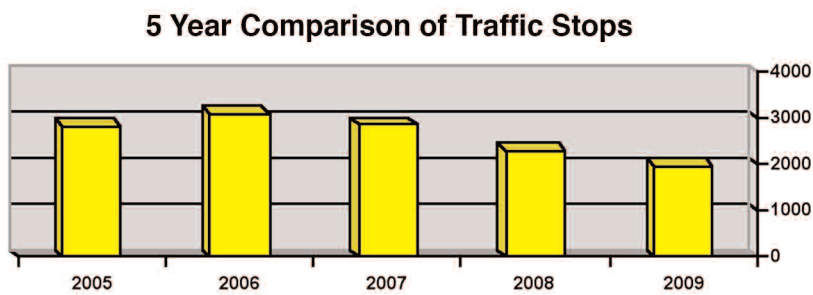
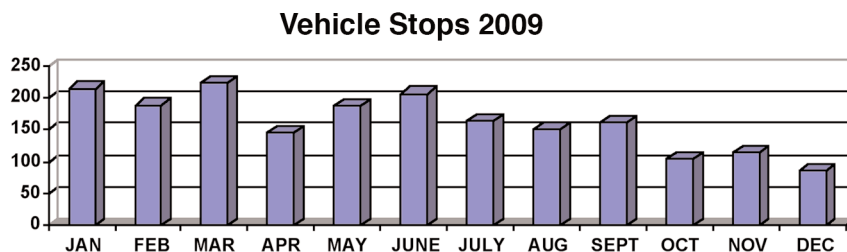


Vehicle Stops By Month

Month	Number of Stops	Percentage for Year
January	215	11%
February	189	10%
March	224	11%
April	146	8%
May	188	10%
June	207	11%
July	163	8%
August	150	8%
September	161	8%
October	104	5%
November	15	6%
December	87	4%
Total	1,949	



This is a total number of vehicles that was stopped for traffic and other violations in 2009.





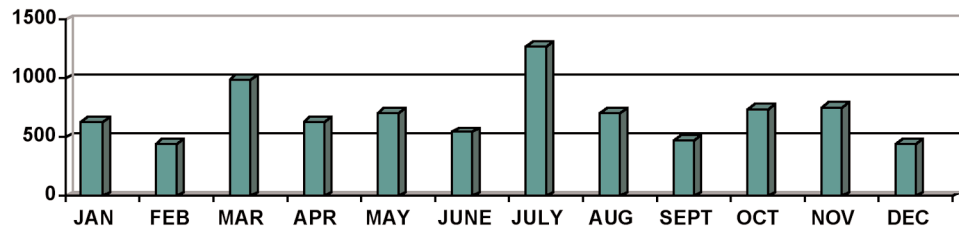
Extra Patrols by Month

Months	Extra Patrols	Percentage for Year
January	627	8%
February	445	5%
March	993	12%
April	640	11%
May	709	8%
June	547	9%
July	1270	15%
August	710	8%
September	470	6%
October	742	9%
November	761	9%
December	441	5%
Total	8,355	



This is a total number of extra patrols officers performed in 2009. These include vacation home security checks, up-town foot patrols and any other extra patrol requested by a citizen of Jackson.

2009 Extra Patrols



Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.



Traffic Tickets By Offense

There were a total of 1,030 traffic tickets issued by Jackson officers during 2009. This total does not take into account the number of written or verbal warnings issued by officers during this time.

Hazardous Moving Violations

	2005	2006	2007	2008	2009
Speeding	612	691	567	463	452
C & I Driving	56	57	42	33	36
Driving While Intoxicated	80	86	71	80	61
Fail to Stop at a Stop Sign	6	101	78	63	50
Fail to Sop for Red light	18	26	38	28	23
Failed to Yield	4	13	12	20	6
Improper Lane Usage	5	7	17	12	6
Fail to Drive Single Lane	10	23	22	24	13
Fail to Drive Right Half of Roadway	6	21	5	21	16
Improper Passing	0	0	0	2	0
Following Too Close	1	4	6	3	5
Other Hazardous Moving Violations	18	19	13	26	35
Subtotal	816	1,048	871	775	703



Non Hazardous Violations

	2005	2006	2007	2008	2009
Improper Registration	62	72	99	204	116
Driving While Suspended	29	40	16	18	20
Fail to Maintain Insurance	11	80	46	65	49
Driving while Revoked	17	25	15	35	26
Leaving the Scene of an Accident	10	11	31	12	13
Driver License Expired	25	44	0	24	17
Other Non-Hazardous Moving Violations	22	32	25	17	35
Subtotal	176	304	232	375	276
Hazardous Moving Violations	816	1,048	871	775	703
Non-Hazardous Violations	176	304	232	375	276
Parking Violations	12	20	6	26	62
Seat Belt (Separated in 2009)	NA	NA	NA	NA	127
Traffic Tickets Total	1,004	1,372	1,109	1,176	1,168

These totals include both city and state violations.



Criminal Arrest Reports For 2009

(Includes Both City and State)

There were 553 Criminal Arrests in 2009

Of those Arrests: 110 were 16 years of Age or Younger
443 were 17 years of Age or Older

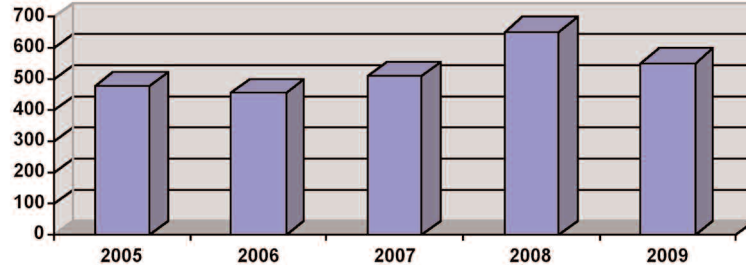
Of those 553: 388 were Male 165 were Female

Of those 553: 70 were **Part 1** crimes 483 were **Part 2** crimes

Part 1 crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson & Theft
Part 2 crimes are all other crimes



5 Year Comparison of Criminal Arrest



Break Down of Arrest

Aggravated Assault	9
Burglary	8
Theft	52
Motor Vehicle Theft	1
Simple Assault	71
Forgery	3
Stolen Property (Buy, Sell, Receive)	6
Fraud	1
Sex Offense*	2
Sale / Manufacture of Marijuana	3
Sale/ Manufacture of Synthetic Narcotics	1
Possession of Opium or Cocaine	1
Possession of Marijuana	56
Possession of Synthetic Drugs	8
Possession of other Dangerous Drugs	4
Offense Against Family	2
Driving While Intoxicated	61
Liquor Law Violations	57
Runaways	2
All Other Offenses	202

**Does not include Forcible Rape or Prostitution*



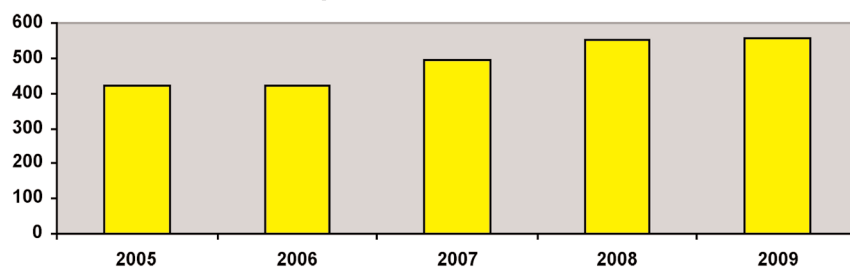
2009 Uniform Crime Reporting Incident Summary

PART 1*

Homicide	0
Negligent Manslaughter	0
Forcible Rape	5
Robbery	1
Assault	146
Burglary	68
Larceny Theft	324
Motor Vehicle Theft	13
Arson	0

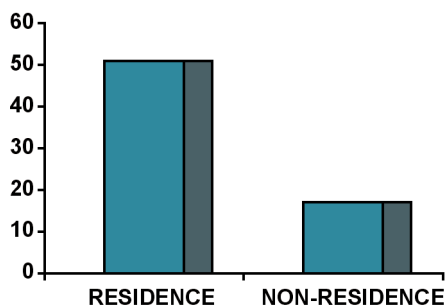
*Part 1 Crimes and violent crimes include, Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft.

5 Year Comparison of UCR Part 1 Crimes



Burglaries

Residence	51
Non-Residence	17
Total	68



Property Stolen By Classification

Rape	5	\$.00
Robbery	1	\$277.00
Burglary	68	\$166,938.00
Larceny/Theft	324	\$130,939.00
Motor Vehicle Theft	13	\$112,023.00
TOTAL Amount Stolen		\$419,177.00
TOTAL Amount Recovered		\$131,175.00



Property Stolen By Nature Of Loss

Purse Snatching	0	\$0
Shoplifting	20	\$499
From Motor Vehicle	77	\$25,755
Motor Vehicle Parts/Accessory	14	\$1,287
Bicycles	13	\$2,185
From a Building	66	\$57,560
Coin Operated Machine	0	\$0
Miscellaneous	134	\$52,653
Total	324	\$139,939

Assault By Weapons Used

Firearm	2
Knife or Cutting Instrument	0
Other Dangerous Weapon	5
Hands, Feet, Fists, etc	11
Simple Assault	128
Total Assaults	146

Domestic Violence

Total number of domestic violence reports 81*

**These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim.*

Law Enforcement Officers Assaulted

In 2009, there were 5 officers assaulted without personal injury.	
Responding to "Disturbance" Calls	3
Investigating Suspicious Person or Circumstances	2

Fuel Consumption - Vehicle Maintenance

Officers used 16,589.3 gallons of fuel. The police motorized fleet consists of eight marked cars, two SUVs, six unmarked cars, three All Terrain Vehicles (Mules), one Special Response Team truck and one animal control truck.

Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad and has six officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one



organized unit. Understanding that most homicides must be solved within the first few hours or they may not be solved at all. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2009, the Major Case Squad was activated twice for the Bollinger County Sheriff's Department and one time for the Cape Girardeau Police Department.

Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with department issued firearms and firearms carried by officers off duty a minimum of two times annually. During this time Officers review department policy on the use of force. During 2009, there were no officers involved shootings.

School Resource Officers for School Year 2008-2009

The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today's school age children.

The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school or only in the community has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department provides two nationally certified School Resource Officers for the Jackson R-II School District. Officer Chris Green is assigned the Jackson High School with an enrollment at approximately 1,200 students, and the R. O. Hawkins Junior High School with enrollment at approximately 800 students.

Jackson's School Resource Officers are certified SROs through the National Association of School Resource Officers.





Officer Larry Miller, who also instructs D.A.R.E., is assigned to the Jackson Middle School with enrollment at 800 students and approximately 2,200 elementary students within the district.

Officer Green and Officer Miller are both certified through the National Association of School Resource Officers.

D.A.R.E. for School Year 2008-2009

Jackson Police Department provided the D.A.R.E. program to 2 public middle schools and two private schools located within the city. These schools are Jackson Middle School, Oak Ridge, St. Paul Lutheran School and Immaculate Grade School. D.A.R.E. classes are held once a week for 17 consecutive weeks and are approximately 45 minutes each session. An officer trained in D.A.R.E. presentation provides the program, which consists of preventive strategies focusing on building self-esteem and learning value judgments about respect for the law and personal safety. The class demonstrates how to make good decisions and have positive alternatives to drug abuse behavior. Approximately 530 students participated in the D.A.R.E. program.

Audits Performed by Outside Agencies

In June 2009, the Jackson Police Department was audited by the Missouri State Highway Patrol Criminal Record and Identification Division for Missouri Uniform Law Enforcement System (M.U.L.E.S.) Policy Compliance.

The Jackson Police Department received an 87% compliant during the audit.

2009 Internal Affairs/Officer Complaints:

Number of Cases	Sustained	Exonerated	Unfounded
4	3	0	1

2009 Employment Background Investigations: 3

2009 Grievances Filed: 5

2009 Employee Corrective Actions: 14

2009 Employee Commendations: 6

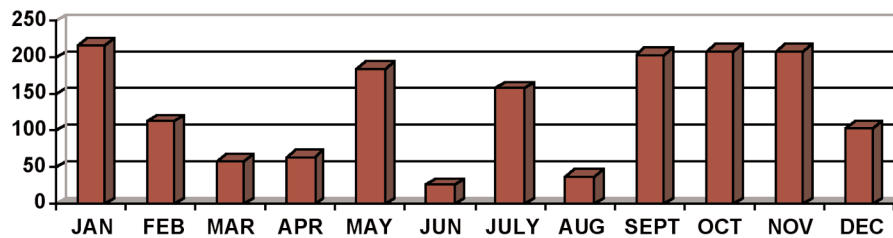
2009 Use of Force Incidents and Command Reviews: 7



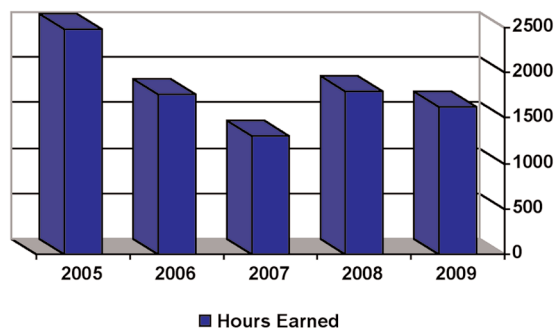
Overtime Hours 2009

	Overtime Hours	Amount Paid	% for Year
January	217.5	\$3,369.34	14
February	113.25	\$1,594.42	7
March	58.5	\$1,157.49	4
April	65.25	\$1,336.72	4
May	184.5	\$3,000.44	11
June	26.5	\$ 513.64	2
July	157.5	\$ 524.63	10
August	37.75	\$ 777.77	3
September	204	\$3,477.14	13
October	209.25	\$4,187.43	13
November	209	\$3,152.26	13
December	104.25	\$2,241.33	6
TOTAL	1,620.25	\$25,303.61	

Overtime Earned



5 Year Comparison of Overtime Earned

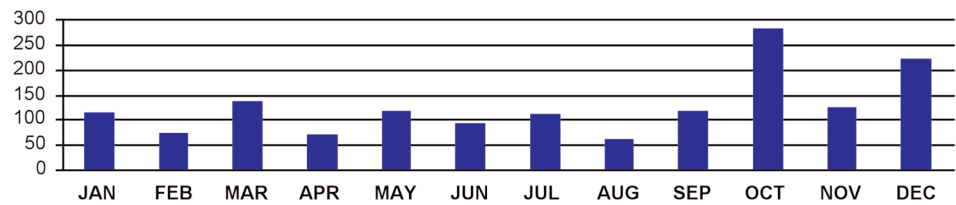




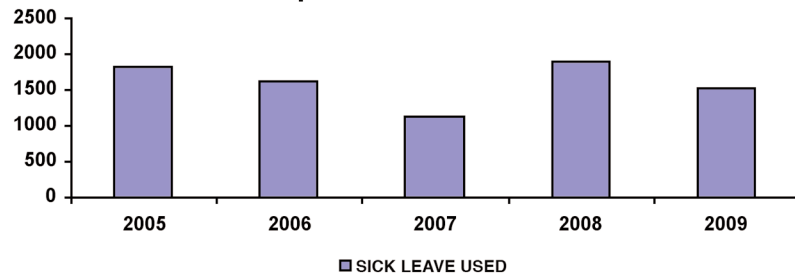
Sick Leave Hours Used For 2009

Month	Hours Used	% for Year
January	114	8
February	72	5
March	136.5	9
April	69.25	5
May	116.5	8
June	91	6
July	110	7
August	59.25	4
September	118.25	8
October	281.25	18
November	123.5	8
December	221.75	14
TOTAL	1,513.25	

Sick Leave Hours Used



5 Year Comparison of Sick Leave Used





Training and Schools

For the year of 2009, commissioned officers of the Jackson Police Department received a total of 743.5 hours of POST approved training. There were a total of 261 total training hours without POST CEU's given. The total together is 1,004.5 hours. This training was provided by the Missouri State Highway Patrol Law Enforcement Academy as well as other P.O.S.T. certified training facilities or instructors.



Special Events 2009

Throughout the year officers are required to work special events in addition to their regular assigned duties. Manpower for these events can be one or more officers depending on the event. These events can last a minimum of two hours or up to four or five hours a night for a week. During 2009, officers worked the following events.

- Safety City "Bike Safety"
- Kids Day in the Park
- Cub Scouts & Boy Scout Tours
- Brownie & Girl Scout Tours
- Career Day at Jackson R-2
- Career Day at SEMO
- Jackson 4th of July Celebration
- Jackson Homecomers
- SEMO District Fair
- Band Festival Parade
- Veteran's Parade
- Christmas Parade
- Christmas Toy Drive
- Christmas Tour of Lights for Seniors
- Home Jackson Football Games
- Home Jackson Basketball Games





Rewards & Special Recognition

During 2009, the following officers received rewards or special recognition:

The Robert L. "Red" Clifton award for Excellence was awarded to Sgt. Scott Eakers. This award was established to recognize those individuals who showed leadership, responsibility and Integrity within the patrol division of the department.

The Stephen R. Compas Award for Excellence was presented to Communications Officer Deanna Holmes. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.

The Chief's award of Excellence was presented to Corporal Rick Whitaker. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the department.





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