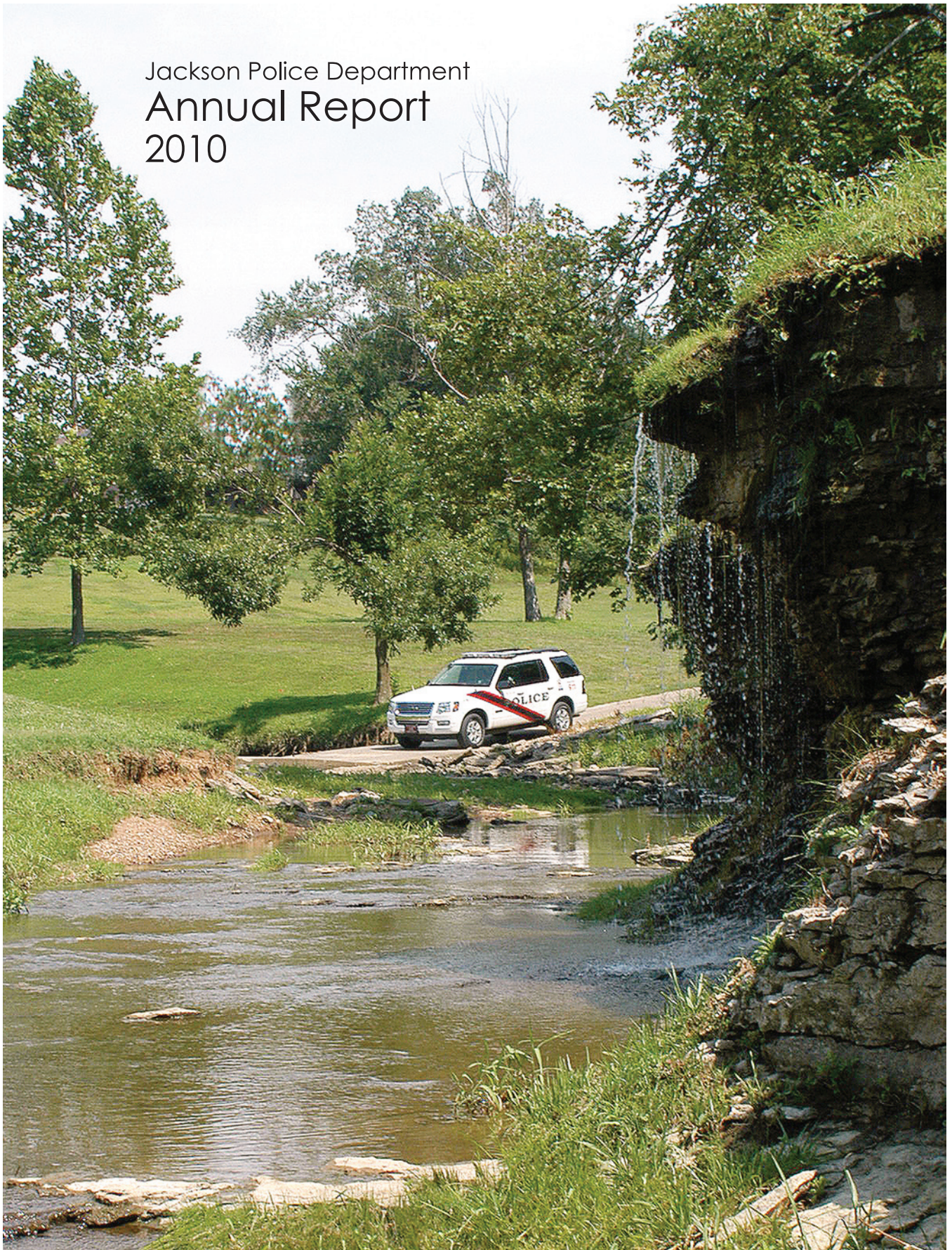


Jackson Police Department
Annual Report
2010





Mission Statement

The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.



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I am very proud of the efforts of all the employees of the Jackson Police Department for the year 2010.

The year 2010 continued our compliance as a fully national accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). We successfully passed our on-site assessment in December and were awarded advanced accreditation status at the review hearing in Cincinnati, Ohio, for the next three year compliance period.

2010 continued our efforts with a number of speed and traffic survey's that the department is requested to do throughout the year. Also, overtime funds were approved for hazardous moving violations enforcement, which we conducted over most of the major holiday weekends. In 2010 we successfully applied for and received over \$10,000.00 in grant money for traffic enforcement equipment and overtime through the Missouri Division of Highway Safety and the Missouri Safety Center. Our goal was accomplished again to decrease traffic accidents through visibility and enforcement. Our residential and business burglaries were also decreased in 2010. The department was successful again in 2010 in obtaining several grants. We have received over \$3,500.00 from the Community Caring Council for overtime and expenses associated with conducting alcohol compliance checks and underage drinking investigations. We were successful in applying for the \$12,000.00 "Safe Routes to School" grant through the Missouri Department of Transportation. These funds will be used to enhance safety in and around the West lane Elementary School through enforcement and awareness programs. This project will start in the spring of 2011. The Jackson Police Department also applied for and received grant funding through the Department of Public Safety Block Grant for patrol and officer safety equipment totaling approximately \$6,000.00.

The Jackson Police Department continued our community oriented programs in 2010, such as our Annual Toy Drive, Safety City, Optimists



programs, SALT program, POW/MIA walk, Health Point run, Respect for Law program, Youth in Government and numerous other presentations we conduct throughout our community. The annual toy drive donations totaled over \$10,000.00 in 2010 and the event was a huge success for needy families. Thanks to our great community! The Jackson Police Department also conducted a city wide Hostage/Robbery training class for all banks within our city. The FBI also assisted in the training and the program was very successful and well received.

The Jackson Police Department handled over 10,000 calls for service, worked over 500 traffic accidents, and officers prepared over 3,000 written reports. Officers conducted over 3,000 vehicle stops, 7,000 extra patrol requests were performed and we issued over 1,100 citations. We made in excess of 500 criminal arrests in 2010. Please refer to the 2010 Jackson Police Department Annual Report due out in January of 2011 for further information.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and our community. The next year and beyond will offer many challenges in growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff, and to the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely,

A handwritten signature in cursive script that reads "James M. Humphreys".

James M. Humphreys
Chief of Police

Strive for Perfection. Settle for Excellence



Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.



Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner; to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this organization and its members:

- I. HUMAN LIFE
 - II. INTEGRITY
 - III. PROBLEM SOLVING
 - IV. PROFESSIONALISM
 - V. ACCOUNTABILITY
 - VI. CONSTITUTION and LAWS
 - VII. COOPERATION
- I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.
The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.
 - II. The Jackson Police Department believes INTEGRITY is the basis for community trust.
The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.
 - III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.
The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.
 - IV. The Jackson Police Department values the spirit of PROFESSIONALISM.
The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.
 - V. The Jackson Police Department believes in ACCOUNTABILITY.
The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.
 - VI. The Jackson Police Department will uphold the CONSTITUTION and LAWS.
The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.
 - VII. The Jackson Police Department values COOPERATION.
The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



Jackson Police Department FY2010 Goals and Objectives

1. The Jackson Police Department shall continue to provide the highest level of service to community through strategies for the proper staffing and retention of employees.
2. The Jackson Police Department shall continue to provide the highest level of service to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its' employees to accomplish their mission.
3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, or travels through the City of Jackson.



Police Structure - Organization

The police department has an authorized strength of 22 full-time police officers, 8 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

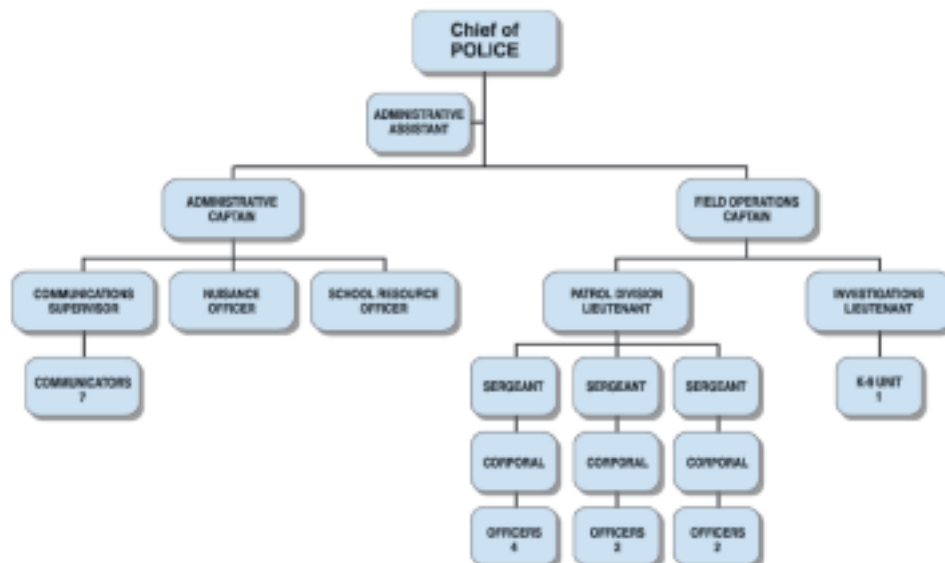
Name	DSN	Rank / Title	Date Appointed
1. Humphreys, James	100	Chief	05-02-94
2. Hull, Robert	101	Captain	09-13-76
3. Bonney, Robert	102	Captain	01-01-81
4. Mouser, Chris	103	Lieutenant	08-13-92
5. Barker, James	104	Sergeant	02-15-00
6. Eakers, Scott	105	Sergeant	02-01-99
7. Hecht, Tisha	106	Sergeant	09-21-98
8. Medlin, Ryan	107	Police Officer	04-16-07
9. Miller, Larry	108	School Resource Officer	11-06-03
10. Green, Chris	109	School Resource Officer	06-03-02
11. McAllister, Kyle	110	Police Officer	09-27-07
12. Whitaker, Rick	111	Corporal	08-14-93
13. Henson, Tony	112	Corporal	09-23-03
14. Freeman, Toby	113	Officer/Nuisance Abatement	06-30-05
15. Broch, Alex	114	Police Officer	03-31-08
16. Underwood, Billy	115	Police Officer	02-22-10
17. Kemp, Justin	116	Police Officer	10-30-04
18. Dooley, Ryan	117	Corporal	09-04-00
19. Angle, Jason	118	Police Officer	01-13-10
20. Henson, Katherine	119	Police Officer	06-21-05
21. Ludwig, Chad	120	Police Officer	03-21-05
22. Barnes, Rodney	200	Lieutenant Detective Division	03-11-96

Communications Division

1. Miller, Leasi	C01	04-02-01
2. Ladner, Lindsey	C02	12-26-07
3. Jones, Laura	C03	11-08-10
4. Marlin, Julie	C04	03-23-09
5. Holmes, Deanna	C05	05-19-08
6. Byrd, Rachael	C06	03-10-07
7. Tucker, Adam	C07	08-09-10
8. Dialard, Zach	C08	07-27-10

Administrative Assistant to the Chief

Linda Roberts	01-01-04
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Officers Ratio Per Capita

City Population 13,514
Authorized Full Time Officer Strength 22
Officers per 1,000 Residents 1.62
National Average is 2 Officers per 1000

Communications Division Calls for Service

Jackson Police Department Communications Division dispatch, not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all city of Jackson 911 calls for Police, Fire and EMS. The following information is the number of calls that were received or dispatched during the year 2010.



Service Calls Received

Month	Number of Calls	Percentage for Year
January	861	7.5%
February	867	7.5%
March	947	8.2%
April	998	8.7%
May	996	8.6%
June	1,068	9.3%
July	1,063	9.2%
August	1,083	9.4%
September	1,052	9.2%
October	1,026	8.9%
November	799	6.9%
December	765	6.6%
Total Calls	11,525	





Calls for Service Per Type

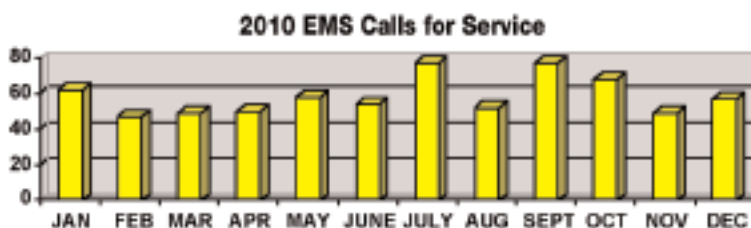
Month	Police	Fire	EMS
January	738	61	62
February	764	56	47
March	821	77	49
April	880	68	50
May	892	46	58
June	958	56	54
July	939	47	77
August	963	68	52
September	921	54	77
October	874	84	68
November	679	71	49
December	623	85	57
Total	10,052	773	700

Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) and calls that an officer was dispatched to and a report was taken.

Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire Rescue for a fire emergency or other fire services.

EMS calls are calls received via 911 and regular phone lines from a person(s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire Rescue is dispatched.

Fire calls and EMS calls information was provided by Jackson Fire Rescue.





Traffic Accidents

There were 582 motor vehicle accident reports prepared during 2010. Out of the 66 injury accidents, we had a total of 89 persons injured.

• Fatal Accidents	1
• Injury Accidents	66
• Non-injury Accidents	515



Accidents Reported by (Road Maintenance)

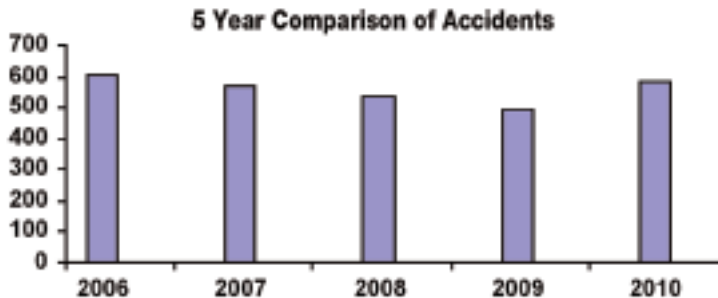
• State	278	47.76%
• Municipal	152	26.12%
• Private Property	152	26.12%

Economic Loss to Community Due to Accidents:

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, 1998. In 2010, the economic loss to the community due to 582 motor vehicle accidents was \$10,908,400.00.

Of the 582 Accident reports taken, there were a total (15) fifteen animals reports struck by motor vehicles on the roadways of Jackson in 2010.

In 2010, there were six pedestrians truck by vehicles.



Top 10 Accident Locations for 2010

1. E. Jackson Blvd. between Highland Dr. and Shawnee Blvd.
2. E. Jackson Blvd. between Kimbel Ln. and Donna Dr.
3. E. Jackson Blvd. between Greenway Dr. and Donna Dr.
4. E. Jackson Blvd. between K Land Dr. and Hilltop Dr.
5. E. Jackson Blvd. between Kent St. and US 61/MO 25
6. E. Jackson Blvd. between Walton Dr. and Clover Dr.
7. E. Jackson Blvd. and Donna Dr.
8. E. Jackson Blvd. between Kent St. and Michael Anna
9. E. Jackson Blvd. between Legion Dr. and Shawnee Blvd.
10. E. Jackson Blvd. & US 61/MO 34



Traffic Accidents by Month

Month	Number of Accidents	Total
January	44	7.56%
February	46	7.90%
March	41	7.04%
April	52	8.93%
May	55	9.45%
June	53	9.11%
July	28	4.81%
August	44	7.56%
September	51	8.76%
October	66	11.34%
November	53	9.11%
December	49	8.42%
Total	582	



Traffic Accidents By Day

Day	Number of Accidents	% of Total
Monday	86	14.77%
Tuesday	100	17.18%
Wednesday	94	16.15%
Thursday	83	14.26%
Friday	97	16.66 %
Saturday	61	10.49 %
Sunday	61	10.49 %
Total	582	





Traffic Accidents by Cause



Traffic Accident Cause	Total	% of Total
Vehicle Defects	17	2.665%
Improperly Stopped on Roadway	3	.470%
Speed- Exceeding Limit	1	.185%
Too Fast for Conditions	74	11.599%
Improper Passing	10	1.567%
Violation Sign/Signal	11	1.987%
Wrong Side (not passing)	5	.784%
Wrong Way	1	.157%
Improper Signal	1	.157%
Following Too Close	102	15.987%
Improper Backing	114	17.868%
Improper Turn	21	3.292%
Improper Lane Usage / Change	27	4.232%
Improper Start from Park	1	.157%
Improperly Parked	5	.784%
Failed to Yield	106	16.614%
Alcohol	6	.940%
Drugs	4	.627%
Physical Impairment	8	1.254%
Inattention	123	19.279%
None	493	NA
Total	1131	

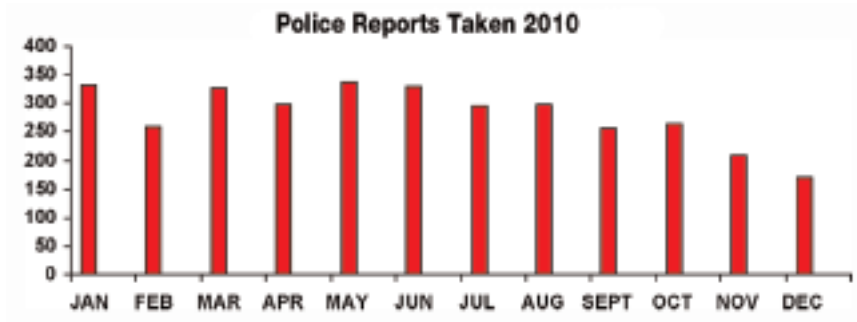
NOTE: Sum of the number vehicles will not equal the actual number of vehicles involved due to the possibility of having more than one cause per vehicle.

Written Reports 2010

Officers prepared 3,376 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets, vehicle stops (racial profiling) reports, vacation security home checks or interdepartmental memorandum, etc...

Reports Taken by Month

Month	Number of Reports	Percentage for Year
January	331	9.8%
February	260	7.7%
March	327	9.7%
April	299	8.9%
May	337	10.0%
June	330	9.8%
July	295	8.7%
August	297	8.8%
September	256	7.6%
October	264	7.8%
November	210	6.2%
December	170	5.0 %
Total Reports	3,376	

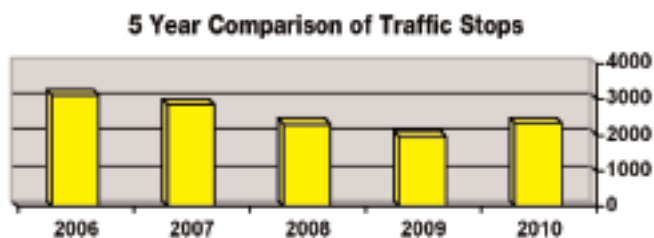
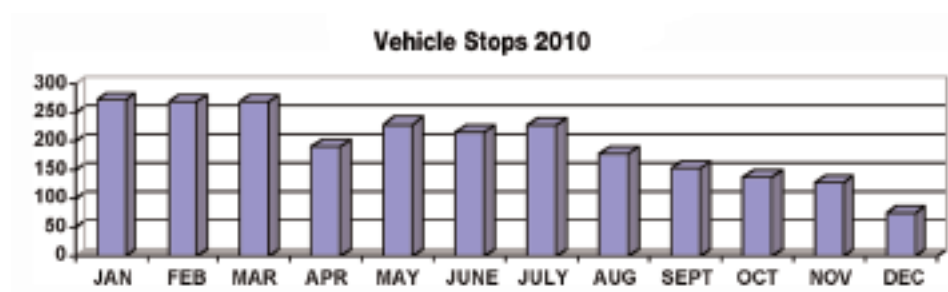


Vehicle Stops By Month

Month	Number of Stops	Percentage for Year
January	272	11.6%
February	270	11.5%
March	270	11.5%
April	190	8.2%
May	230	9.8%
June	217	9.2%
July	229	9.8%
August	177	7.5%
September	153	6.5%
October	137	5.8%
November	127	5.4%
December	74	3.2%
Total	2,346	



This is a total number of vehicles that was stopped for traffic and other violations in 2010.



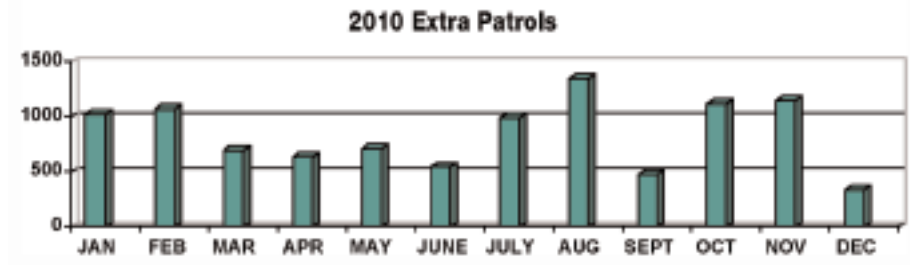


Extra Patrols by Month

Months	Extra Patrols	Percentage for Year
January	1,025	10.2%
February	1,066	10.6%
March	690	6.9%
April	640	6.4%
May	709	7%
June	547	5.4%
July	986	9.8%
August	1,353	13.4%
September	472	4.7%
October	1,111	11.0%
November	1,142	11.3%
December	329	3.3%
Total	10,070	



This is a total number of extra patrols officers performed in 2010. These include vacation home security checks, up-town foot patrols and any other extra patrol requested by a citizen of Jackson.



Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.



Traffic Tickets By Offense

There were a total of 1,075 traffic tickets issued by Jackson officers during 2010. This total does not take into account the number of written or verbal warnings issued by officers during this time.

Hazardous Moving Violations

	2006	2007	2008	2009	2010
Speeding	691	567	463	452	560
C & I driving	57	42	33	36	15
Driving While Intoxicated	86	71	80	61	51
Fail to Stop at a Stop Sign	101	78	63	50	37
Fail to Stop for Red Light	26	38	28	23	17
Failed to Yield	13	12	20	6	4
Improper Lane Usage	7	17	12	6	8
Fail to Drive Single Lane	23	22	24	13	2
Fail to Drive Right Half of Roadway	21	5	21	16	2
Improper Passing	0	0	2	0	0
Following Too Close	4	6	3	5	3
Other Hazardous Moving Violation	19	13	26	35	16
Subtotal	1,048	871	775	703	699



Non Hazardous Violations

	2006	2007	2008	2009	2010
Improper Registration	72	99	204	116	186
Driving While Suspended	40	16	18	20	14
Fail to Maintain Insurance	80	46	65	49	23
Driving while Revoked	25	15	35	26	16
Leaving the Scene of an Accident	11	31	12	13	15
Driver License Expired	44	0	24	17	16
Other Non-Hazardous Moving Violation	32	25	17	35	16
Subtotal	304	232	375	276	304
Hazardous Moving Violations	1,048	871	775	703	699
Non-Hazardous Violations	304	232	375	276	304
Parking Violations	20	6	26	62	19
Seat Belt (Separated in 2009)	NA	NA	NA	127	53
Traffic Tickets Total	1,372	1,109	1,176	1,168	1,075

These totals include both city and state violations.



Criminal Arrest Reports For 2010

(Includes Both City and State)



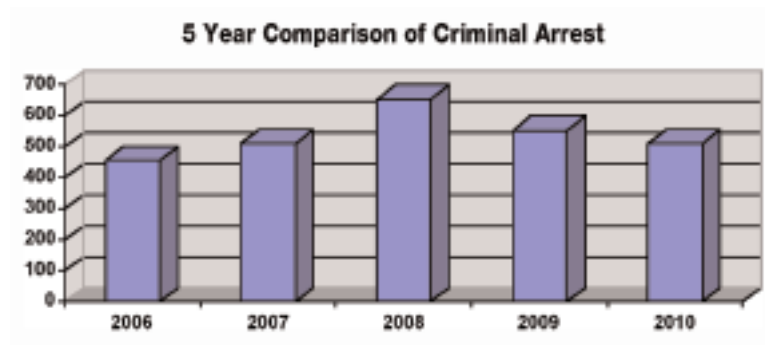
There were 509 Criminal Arrests in 2010

Of those Arrests: 68 were 16 years of Age or Younger
441 were 17 years of Age or Older

Of those 509: 359 were Male 150 were Female

Of those 509: 52 were **Part 1** crimes 457 were **Part 2** crimes

Part 1 crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson & Theft
Part 2 crimes are all other crimes



Break Down of Arrest

Aggravated Assault	10
Burglary	5
Theft	37
Simple Assault	75
Forgery	6
Weapons Charges	2
Stolen Property (Buy, Sell, Receive)	6
Fraud	1
Sale / Manufacture of other Non Narcotics	1
Sale/ Manufacture of Synthetic Narcotics	1
Possession of Opium or Cocaine	1
Possession of Marijuana	39
Possession of Synthetic Drugs	3
Possession of Other Dangerous Drugs	6
Offense Against Family	6
Driving While Intoxicated	51
Liquor Law Violations	29
Runaways	6
All Other Offenses	229

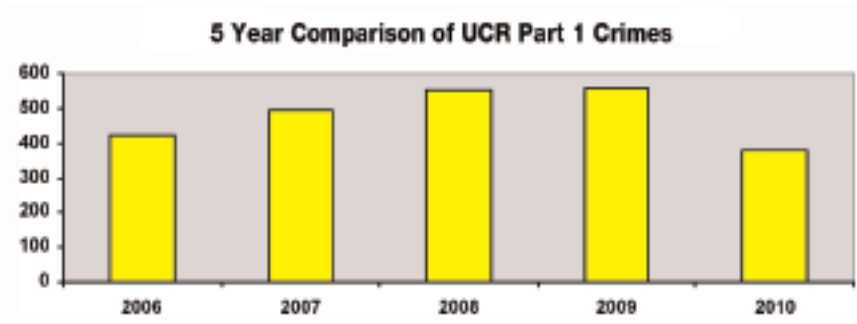


2010 Uniform Crime Reporting Incident Summary

PART 1*

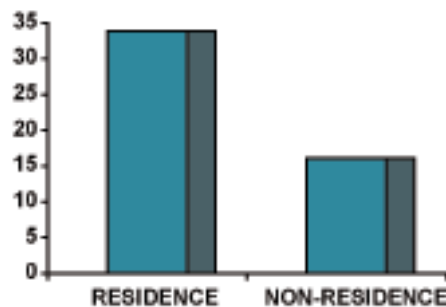
Homicide	0
Negligent Manslaughter	0
Forcible Rape	2
Robbery	1
Assault	15
Burglary	50
Larceny Theft	298
Motor Vehicle Theft	11
Arson	0

*Part 1 Crimes and violent crimes include, Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft.



Burglaries

Residence	34
Non-Residence	16
Total	50





Property Stolen By Classification

Rape	2	\$0.00
Robbery	1	\$250.00
Burglary	50	\$61,695.00
Larceny/Theft	298	\$111,388.00
Motor Vehicle Theft	11	\$70,142.00
TOTAL Amount Stolen		\$243,745.00
TOTAL Amount Recovered		\$67,119.00

Property Stolen By Nature Of Loss

Purse Snatching	0	\$0
Shoplifting	19	\$620
From Motor Vehicle	103	\$28,913
Motor Vehicle Parts/Accessory	10	\$328
Bicycles	9	\$1,374
From a Building	56	63,796
Coin Operated Machine	0	\$0
Miscellaneous	101	\$16,357
Total	298	\$111,388

Assault By Weapons Used

Firearm	0
Knife or Cutting Instrument	4
Other Dangerous Weapon	5
Hands, Feet, Fists, etc... (Aggravated Assault)	6
Simple Assault	125
Total Assaults	140

Domestic Violence

Total number of domestic violence reports	82*
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**These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim.*

Law Enforcement Officers Assaulted

In 2010, there were 2 officers assaulted without personal injury.	
Responding to "Disturbance" Calls	1
Investigating Suspicious Person or Circumstances	1



Fuel Consumption - Vehicle Maintenance

Officers used 16,589.3 gallons of fuel. The police motorized fleet consists of eight marked cars, two SUVs, six unmarked cars, one Special Response Team truck, one animal control truck and three All Terrain Vehicles (Mules).

Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad and has six officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one organized unit. Understanding that most homicides must be solved within the first few hours or they may not be solved at all. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2010, the Major Case Squad was activated once for the Cape Girardeau Police Department.

Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with department issued firearms and firearms carried by officers off duty. During this time, Officers also review department policy on the use of force. During 2010, there were no officer involved shootings.



School Resource Officers for School Year 2009-2010

The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers, and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today's school age children.

The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department provided one School Resource Officer to all of the Jackson R-2 Public Schools. Officer Chris Green is assigned to the Jackson R-2 School System.

Jackson's School Resource Officer is a certified SRO through the National Association of School Resource Officers.

Audits Performed by Outside Agencies

On June 2010, the Jackson Police Department was audited by the Commission on Accreditation of Law Enforcement Agencies (C.A.L.E.A.) at which time all facets of the agency were audited for compliance in regards to the standard operating guidelines of the department. This included interviews with citizens of the community as well as a public hearing to allow citizens to voice their opinions about the agency. This review is part of the department's re-accreditation with C.A.L.E.A. and is done every three years to keep its accreditation status. In July, 2011 the department received the award of Advanced Accreditation from C.A.L.E.A. Jackson Police Department is the only local accredited agency in Southeast Missouri.



2010 Internal Affairs/Officer Complaints:

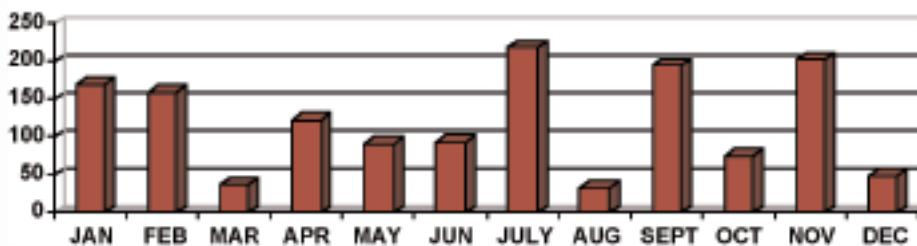
Number of Cases	Sustained	Exonerated	Unfounded
1	1	0	0

2010 Employment Background Investigations:	5
2010 Grievances Filed:	1
2010 Employee Corrective Actions:	14
2010 Employee Commendations:	10
2010 Use of Force Incidents and Command Reviews:	6

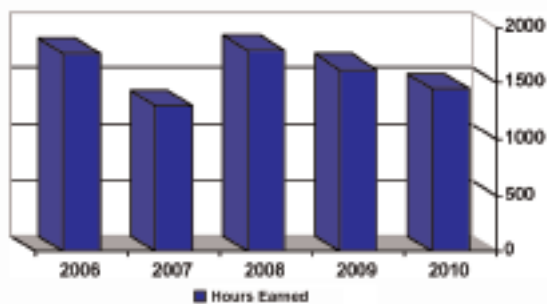
Overtime Hours 2010

	Overtime Hours	Amount Paid	% for Year
January	170.5	\$2,495.64	11.8
February	158.25	\$2,568.09	11
March	37.25	\$777.25	2.6
April	122	\$2,465.88	8.4
May	91.5	\$1,873.31	6.3
June	94.25	\$ 1,356.64	6.5
July	218.25	\$ 5,834.34	15.1
August	33.75	\$ 665.47	2.3
September	194.5	\$2,790.20	13.5
October	75	\$1,459.34	5.2
November	202.25	\$3,002.23	14
December	48.25	\$1,042.97	3.3
Total	1,445.75	\$26,331.36	

Overtime Earned



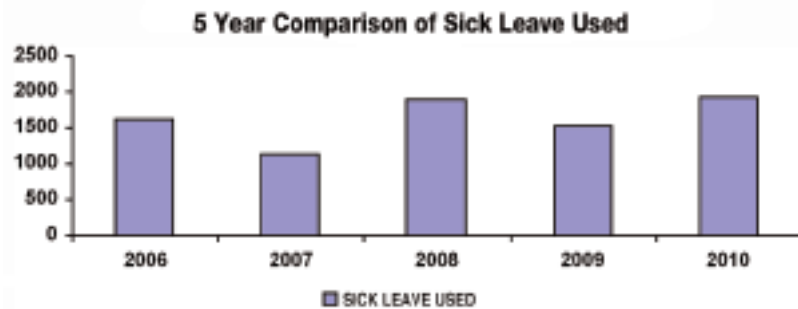
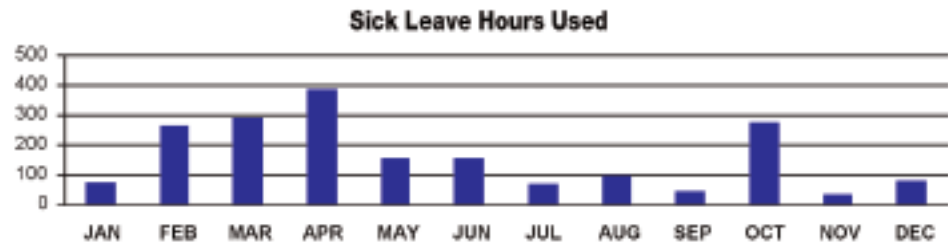
5 Year Comparison of Overtime Earned





Sick Leave Hours Used For 2010

Month	Hours Used	% for Year
January	71.25	3.7
February	265.5	13.9
March	287	15
April	383	20
May	153.75	8.0
June	155	8.1
July	67	3.5
August	94.5	4.9
September	44	2.3
October	281.75	14.7
November	32	1.7
December	79.75	4.2
Total	1,914.5	





Training and Schools

Officers received a total of 1004.5 hours of formal instruction/training during 2010. Communications Officers received 408 hours of formal instruction/training during the same year. The training was provided by the Missouri State Highway Patrol Law Enforcement Academy as well as other P.O.S.T. certified training facilities or instructors. The training hours reflect any training an officer may have attended where Continual Education Units were given or not given.

Special Events 2010

Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two hours or four to five hours a night for a week time. During 2010, officers worked the following events.

Safety City "Bike Safety"
Cub Scouts & Boy Scout Tours
Brownie & Girl Scout Tours
Career Day at Jackson R-2
Jackson 4th of July Celebration
Jackson Homecomers
SEMO District Fair
Band Festival Parade
Veteran's Parade
Christmas Parade
Christmas Toy Drive
S.A.L.T. Christmas Tour of Lights
Home Jackson Football Games
Home Jackson Basketball Games





Rewards & Special Recognition

During 2010, the following officers received rewards or special recognition:

The Robert L. "Red" Clifton award for Excellence was awarded to Officer Chris Green. This award was established to recognize those individuals who showed leadership, responsibility, and Integrity within the Patrol Division of the department.



The Stephen R. Compas Award for Excellence was presented to Communications Officer Adam Tucker. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.



The Chief's award of Excellence was presented to Officer Toby Freeman. This award was established to recognize those individuals within the department, who showed leadership, responsibility, and integrity within the department.





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