

Jackson Police Department
2014 Annual Report



Mission Statement

The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.



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City of Jackson

Jackson Police Department

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James M. Humphreys, Chief of Police



I am very proud of the efforts of all the employees of the Jackson Police Department for the year 2014.

The year 2014 continued our compliance as a nationally accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). We successfully passed our on-site assessment in 2013 and gained re-accredited status in front of the Commission at the Schaumburg, Illinois CALEA Conference in July of 2014. We are accredited for an additional three years and are working toward re-accredited status in 2017.

2014 continued our efforts with a number of traffic survey's that the department is requested to do throughout the year. In 2014, we successfully applied for and received over \$9,550.00 in grant money for traffic enforcement and overtime through the Missouri Division of Highway Safety and the Missouri Safety Center. The department was successful again in 2014 in obtaining several grants. We have received over \$1,500.00 from the Community Caring Council for overtime and expenses associated with conducting alcohol compliance checks and underage drinking investigations. The Jackson Police Department also applied for and received \$3,375.00 in grant funding through MIRMA, City of Jackson's Insurance agency, for equipment. The Jackson Police Department also applied for and received a Block Grant for \$10,000.00 for officer safety equipment.

The Jackson Police Department continued our community oriented programs in 2014, such as our Annual Toy Drive, Safety City, Optimists programs, SALT program, POW/MIA walk, Health Point run, respect for law program, youth in government and numerous other presentations we conduct throughout our community. The annual toy drive donations totaled over \$10,000.00 in 2014 and the event was a huge success for needy families. Thanks to our great community! We also participated in the National Drug Take Back Program and received over 170 lbs. of old prescription meds to be properly destroyed.

The Jackson Police Department handled over 10,000 calls for service, worked over 400 traffic accidents, and officers prepared over 3,000 written reports. Officers conducted over 3,000 vehicle stops and issued approximately 1,500 citations to increase safety for our citizens and visitors in our community. We made in excess of 400 criminal arrests in 2014. Please refer to the 2014 Jackson Police Department Annual Report for further information.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and the safety of our community. The next year and beyond will offer many challenges in growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff, and to the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely,

A handwritten signature in black ink, appearing to read "James M. Humphreys".

James M. Humphreys
Chief of Police

Strive for Perfection, Settle for Excellence

Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.



Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this organization and its members:

- I. HUMAN LIFE
- II. INTEGRITY
- III. PROBLEM SOLVING
- IV. PROFESSIONALISM
- V. ACCOUNTABILITY
- VI. CONSTITUTION and LAWS
- VII. COOPERATION

I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.

The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.

II. The Jackson Police Department believes INTEGRITY is the basis for community trust.

The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.

III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.

The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.

IV. The Jackson Police Department values the spirit of PROFESSIONALISM.

The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.

V. The Jackson Police Department believes in ACCOUNTABILITY.

The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.

VI. The Jackson Police Department will uphold the CONSTITUTION and LAWS.

The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.

VII. The Jackson Police Department values COOPERATION.

The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



Accomplishments 2014

- Successful on-site assessment in March and commission review in Schaumburg, Illinois in July. We passed the review with no issues and gained reaccredited status and through CALEA for three more years.
- Current facility upgrades and improvements in communications and patrol room with new workstations, lighting, and heating cooling system for communications paid for through 911.
- Completed our Department of Justice grant for bulletproof vests for officers totaling approximately \$5,000.00.
- Successful completion of Firearms Simulator Training through MIRMA.
- Goal was accomplished of Panic Alarms implemented in all of our Jackson R2 schools within the City and County.
- Completed active shooter training within the department with live practical's conducted at our Senior High School. Communications personnel was also involved with the live training scenarios.
- The Jackson Police Department Special Response Team conducted two crime prevention saturations in 2014, which produced 9 criminal arrests over a two day period.
- Successful application for the Highway Safety Grant and Missouri Safety Center for overtime and equipment to work hazardous violations, such as DWI's. Approximately \$10,000.00 applied for and received in 2014 for traffic enforcement equipment and overtime.
- Successful completion of Police/Fire complex expansion project with hiring of architect and initiation of project.
- Applied for and received Block Grant of \$10,000.00 for Patrol equipment in 2014 to enhance officer safety.
- Successful completion of our National Drug Take Back program through the DEA. Over 160 lbs. of old prescription meds were seized and properly destroyed.
- Audited by MSHP and received top honors on our annual compliance letter of achievement for Uniform Crime Reporting.
- Underage drinking investigations and compliance checks were implemented, conducted, and successful for 2014. The department received \$1,500.00 to conduct these overtime investigations.
- The Department's Patrol Division participated in a total of 20 grant funded projects for hazardous moving violations within the city.
- MDT's (mobile data terminals) were purchased and implemented in all patrol cars in 2014. This was a \$40,000 grant funded project.
- Body cameras for officers were implemented in 2014 with more to follow in 2015.

Purchases for 2014

VEHICLES:

Two police vehicles	\$44,000.00
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CAPITAL EQUIPMENT: (Over \$1,000 & 1+ year life)

2 Radars	\$6,335.00
2 In-Car cameras	\$5,925.00
3 Department computers	\$2,800.00
Special Response Weapons	\$2,300.00
Mobile Laptops for patrol cars	\$8,000.00

GRANTS for 2014:

Department of Justice Bulletproof Vest Grant:	\$5,000.00
Missouri Safety Center Grant:	\$1,750.00
Missouri Highway Safety Grant:	\$7,750.00
Youth Substance Abuse Prevention Grant	\$1,500.00
MIRMA	\$3,375.00
School Resource Officer	\$35,000.00
Local Law Enforcement Block Grant	\$10,000.00



Department Accreditation Program

Dedicated to the concept of excellence in public service, the Jackson Police Department initially committed itself to accreditation in 2005. Following an extensive self-assessment process and on-site examination by a team of CALEA assessors, the department was accorded its initial accreditation on March 15, 2008. Since that time, department personnel have maintained full compliance with CALEA standards and successfully undergone re-accreditation reviews.

The Department was awarded re-accreditation in March of 2014. Currently Jackson Police is one of only 12 municipal agencies in the State of Missouri that is accredited.



CALEA History and Purpose

The Commission on Accreditation for Law Enforcement Agencies (CALEA) was initially created in 1979 to develop a set of management and operational standards designed to promote increased professionalism within the law enforcement community. This effort was led and supported by the International Association of Chiefs' of Police (IACP), the National Organization of Black Law Enforcement Executives, the Police Executive Research Forum, and the National Sheriffs' Association.

Benefits of Accreditation

Specific and general benefits that may be derived from the accreditation process are:

1. Departmental Status in Law Enforcement Community

It is incumbent upon the department to maintain its historical status in the region by adhering to the highest possible standards. This is particularly apt when other first tier municipal police agencies have elected to follow our lead.

2. Legal Liability

The adoption and maintenance of stringent operational standards, such as "Use of Force, Pursuits, Racial Profiling, Grievance Procedures, etc.", coupled with currently established analysis reports, audits and inspections, greatly lessen the department's exposure to public criticism and potential civil liability.

3. Improved Public Service and Image

By establishing a variety of community service programs, a comprehensive code of conduct, and a standardized, well documented citizen complaint process, the department not only illustrates its desire to be responsive to public needs and concerns, but also to identify potential personnel problems and training issues.

4. Supervisory Accountability

The various CALEA mandated inspections, reports, and reviews serve to ensure that commanders and supervisors are held accountable for those activities for which they are responsible, and that they have a duty not only to the organization but to their personnel as well.

5. Consistency in Department Operations

Well-defined policies and procedures, coupled with supervisory accountability, are designed to ensure that the application of enforcement, disciplinary, and regulatory power are effective, while being fair and equitable to both the general public and department staff.

6. Improved Management

The time-sensitive inspections, reports, audits, and analysis required by CALEA provide management with a useful tool to review facilities, equipment, personnel, training, and operational procedures. This allows for an evaluation of the department's current state of readiness, the identification and correction of deficiencies, and as a foundation for budget planning.



Police Structure - Organization

The police department has an authorized strength of 22 full-time police officers, 8 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

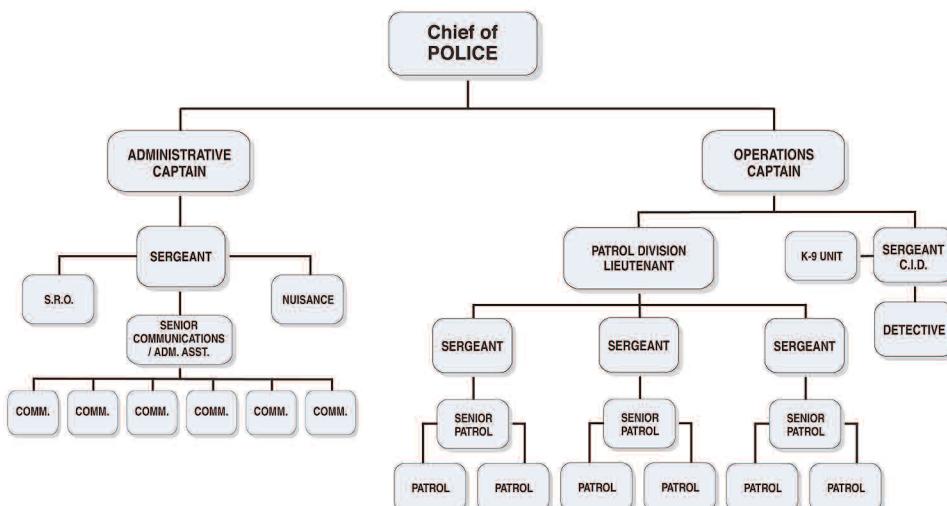
Name	DSN	Rank / Title	Date Appointed
1. Humphreys, James	100	Chief	05-02-94
2. Eakers, Scott	101	Captain	02-11-99
3. Barnes, Rodney	102	Captain	03-11-96
4. Henson, Tony	103	Lieutenant	09-23-03
5. Medlin, Ryan	104	Sergeant	04-16-07
6. Ludwig, Chad	105	Sergeant	03-21-05
7. Broch, Alex	106	Sergeant	11-30-12
8. Whitaker, Rick	107	Corporal	08-14-93
9. Rose, Rob	108	Corporal	01-05-11
10. Reyna, John	109	Corporal	08-05-11
11. Jensen, Jon	110	Corporal	02-05-14
12. Green, Chris	111	Police Officer	06-03-02
13. Miller, Larry	112	Nuisance Abatement	11-06-03
14. Reed, Austin	113	Police Officer	07-08-13
15.	114	Police Officer	
16. Wilhelm, Jason	115	Police Officer	10-27-14
17. Reitenbach, Neil	116	Police Officer	07-22-14
18. Styer, Ron	117	Police Officer	09-11-13
19. Miller, Allison	118	Police Officer	07-21-14
20. Polly, Cody	119	Police Officer	08-14-12
21. Thieret, Ryan	120	Police Officer	08-15-11
22. Freeman, Toby	200	Sergeant Detective Division	03-03-14
23. Keith, Megan	201	Detective	03-10-11

Communications Division

1. Miller, Leasi	C01	04-02-01
2. Bollinger, Johnna	C02	12-19-11
3. Schindler, Emily	C03	03-13-14
4. Marlin, Julie	C04	03-23-09
5. Holmes, Deanna	C05	05-19-08
6. Coleman, Rachael	C06	03-10-07
7. Knight, Billi	C07	07-26-11

Administrative Assistant to the Chief

Linda Roberts 01-01-04





Jackson Police Department CY2014 Goals and Objectives



1. The Jackson Police Department shall continue to provide the highest level of service to community through strategies for the proper staffing and retention of employees.
2. The Jackson Police Department shall continue to provide the highest level of service to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its' employees to accomplish their mission.
3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, or travels through the City of Jackson.



Personnel

Each year Jackson Police challenges the staff to be prepared, ready at a moment's notice, and to that challenge they admirably perform a wide range of tasks. Compassion, dedication, and commitment are our hallmark; we use our talents and experience to provide a heightened level of service to the community.

With an average of 6.5 years of service and an average age of 39, their diversity of experience provides a balance of appropriate performance and preparation for the future.

Years of Service	# of Members
0-5	14
6-10	7
11-15	5
16-20	3
21-25	1
26-30	0
Over 30	0

Age	# of Members
21-25	20
26-30	4
31-35	10
36-40	5
41-45	4
46-50	6
Over 50	1

Officers Ratio Per Capita

City Population 14,386
Authorized Full Time Officer Strength 22
Officers per 1,000 Residents 1.54
Missouri Average Officers per 1000 Residents 2.42

Data provided by City-Data.com

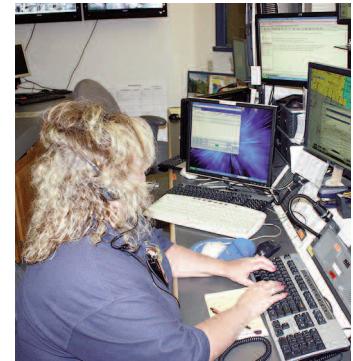


Communications Division Calls for Service

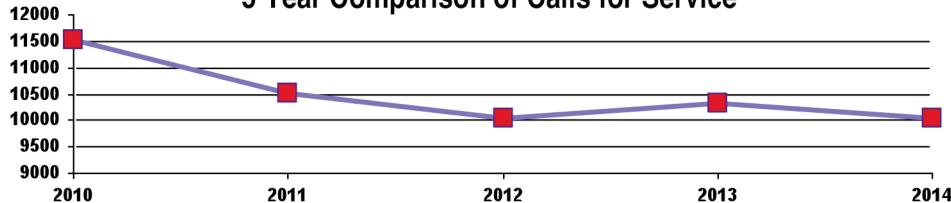
Jackson Police Department Communications Division dispatch, not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all city of Jackson 911 calls for Police, Fire and EMS. The following information is the number of calls that were received or dispatched during the year 2014.

Service Calls Received

Month	Number of Calls	Percentage for Year
January	703	7.0%
February	780	8.0%
March	846	8.0%
April	890	9.0%
May	996	10.0%
June	929	9.0%
July	969	10.0%
August	905	9.0%
September	824	8.0%
October	832	8.0%
November	667	7.0%
December	705	7.0%
Total Calls	10,046	



5 Year Comparison of Calls for Service



Calls for Service Per Type

Month	Police	Fire	EMS
January	581	43	79
February	685	29	66
March	732	43	71
April	771	56	63
May	900	31	65
June	831	31	67
July	885	32	52
August	805	35	65
September	728	28	68
October	736	31	65
November	578	32	58
December	612	28	65
Total	8,844	418	784



Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) and calls that an officer was dispatched to and a report was taken.

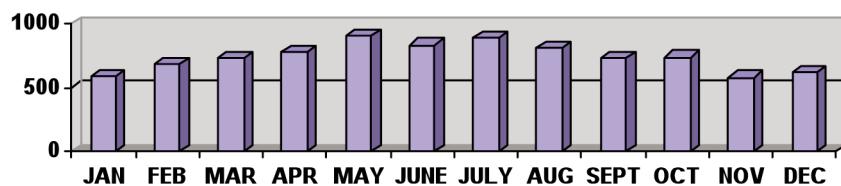
Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire Rescue for a fire emergency or other fire services.



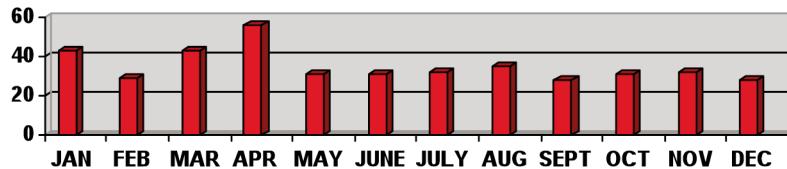
EMS calls are calls received via 911 and regular phone lines from a person(s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire Rescue is dispatched.

Fire calls and EMS calls information was provided by Jackson Fire Rescue.

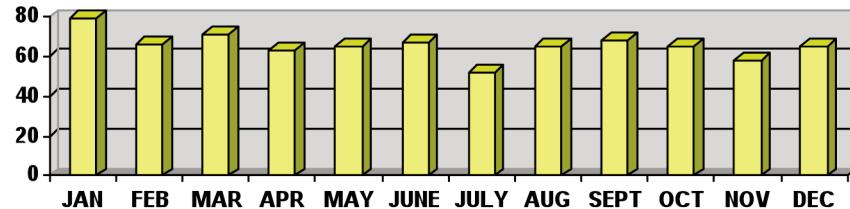
2014 Police Calls for Service



2014 Fire Calls for Service



2014 EMS Calls for Service



Traffic Accidents

There were 519 motor vehicle accident reports prepared during 2014. Of the 519 accidents, 397 occurred on a roadway. Of those 397 accidents, there were 57 injuries and 1 fatality reported.

- Fatal Accidents 0
- Injury Accidents 45
- Non-injury Accidents 332

2014 Accidents Reported by (Road Maintenance)

• State	214	57%
• Municipal	163	43%



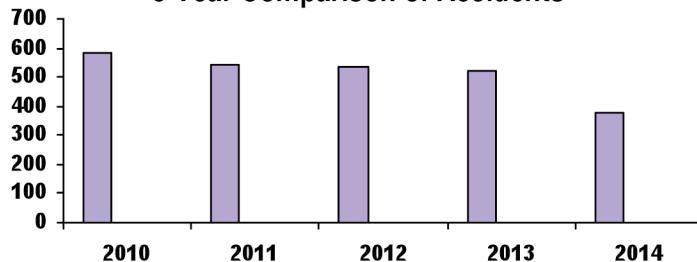
Economic Loss to Community Due to Accidents:

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, 1998. In 2014, the Economic loss to the Community due to 377 motor vehicle accidents that occurred on roadways was \$6,480,600.00 (excludes Private Property accidents).

Of the 377 Accident reports taken, there were a total (10) ten animals reported struck by motor vehicles on the roadways of Jackson for 2014 year.

In 2014, there were no accidents involving pedestrians.

5 Year Comparison of Accidents

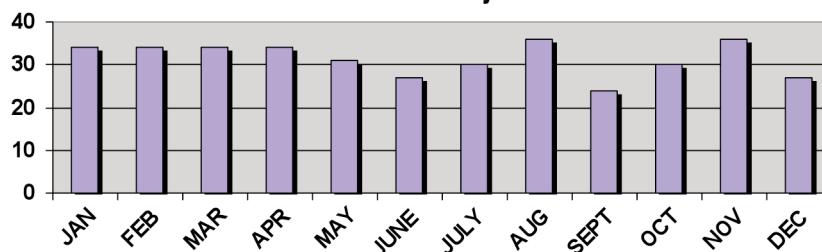


Traffic Accidents by Month

Month	Number of Accidents	Total
January	34	9.0
February	34	9.0
March	34	9.0
April	34	9.0
May	31	8.0
June	27	7.0
July	30	8.0
August	36	10.0
September	24	6.0
October	30	8.0
November	36	10.0
December	27	7.0
TOTAL	377	

This total of accidents occurred on roadways. Private property accidents are not included.

2014 Accidents by Month





Traffic Accidents by Cause



Traffic Accident Cause	Total	% of Total
Vehicle Defects	14	2.917%
Improperly Stopped on Roadway	0	0.000%
Speed - Exceeding Limit	1	.208%
Too Fast for Conditions	57	11.875%
Improper Passing	1	.208%
Violation Sign / Signal	17	3.542%
Following Too Close	100	20.833%
Wrong Side (Not Passing)	3	.625%
Improper Signal	0	0%
Improper Backing	30	6.250%
Improper Turn	7	1.458%
Improper Lane Usage / Change	31	6.458%
Improper Start from Park	1	.208%
Improper Parked	1	.208%
Failed to Yield	88	18.333%
Alcohol	11	2.292%
Drugs	3	.625%
Physical Impairment	3	.625%
Inattention***	56	11.667%
None	319	NA
Vision Obstructed	15	3.130%
Driver Fatigue, Asleep	5	1.040%
Overcorrected	6	1.250%
Improper Riding / Clinging to Vehicle Exterior	0	0.000%
Fail to Secure Load / Improper Loading	3	.630%
Animal(s) in Road	12	2.500%
Object / Obstruction in Road	0	0.000%
Other	6	1.250%
Unknown	9	1.880%
TOTAL	799	100.00%

***NOTE: Sum of the number vehicles will not equal the actual number of vehicles involved due to the possibility of having more than one cause per vehicle. It should also be noted that Private Property Accidents are no longer a part of the above count.



Top 10 Accident Locations for 2014

1. E. Jackson Blvd. from Highland Dr. to S. Shawnee Blvd.
2. E. Jackson Blvd. from Kent St. to S. Hope St.
3. E. Jackson Blvd. from S. Old Orchard Rd to Wedekind St.
4. N. High St. from Sunset Dr. to Route D.
5. E. Jackson Blvd. from Greenway to Donna Dr.
6. E. Jackson Blvd. from Walton Dr. to Clover Dr.
7. N. High St. from Grand Fir Lane to Route Y
8. E. Jackson Blvd. from Legion Dr. to S. Shawnee Blvd.
9. E. Jackson Blvd. from Wedekind St. to city limits of Cape Girardeau
10. E. Jackson Blvd. from Brittany Dr. to Old Cape Road Circle



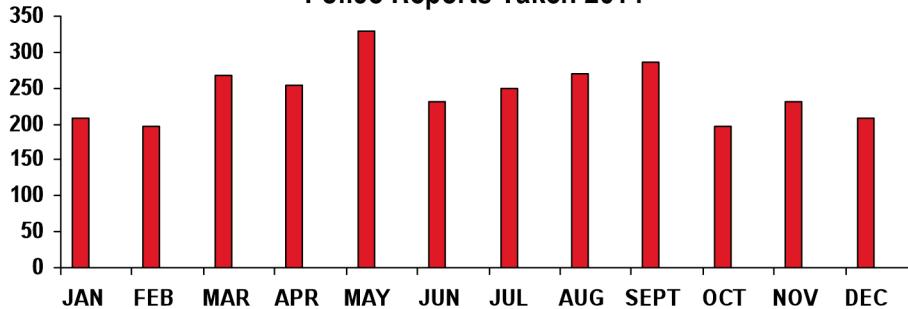
Written Reports 2014

Officers prepared 2,929 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets; vehicle stops (racial profiling) reports, vacation security home checks, or interdepartmental memorandum, etc..

Reports Taken by Month

Month	Number of Reports	Percentage for Year
January	208	7.0%
February	197	7.0%
March	268	9.0%
April	253	9.0%
May	330	11.0%
June	231	8.0%
July	249	9.0%
August	271	9.0%
September	285	10.0%
October	196	6.0%
November	232	8.0%
December	209	7.0 %
Total Reports	2,929	

Police Reports Taken 2014





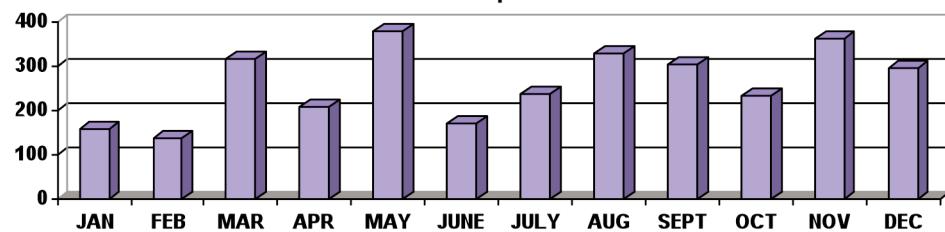
Vehicle Stops By Month



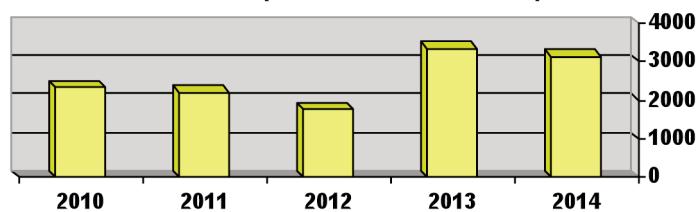
Month	Number of Stops	Percentage for Year
January	158	5.0%
February	139	4.0%
March	317	10.0%
April	209	7.0%
May	379	12.0%
June	169	5.0%
July	239	8.0%
August	328	11.0%
September	303	10.0%
October	234	7.0%
November	363	12.0%
December	295	9.0%
Total	3,133	

This is a total number of vehicles that was stopped for traffic and other violations in 2014.

Vehicle Stops 2014



5 Year Comparison of Traffic Stops





Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.



Traffic Tickets By Offense

There were a total of 1,491 traffic tickets issued by Jackson officers during 2014. This total does not take into account the number of written or verbal warnings issued by officers during this time.

Hazardous Moving Violations

	2010	2011	2012	2013	2014
Speeding	560	307	302	459	440
C & I Driving	15	20	29	22	14
Driving While Intoxicated	51	42	46	38	36
Fail to Stop at a Stop Sign	37	51	58	108	127
Fail to Stop for Red Light	17	22	9	20	21
Fail to Drive Single Lane	2	12	10	16	19
Fail to Drive Right Half of Roadway	2	6	9	5	5
Following Too Close	3	8	8	10	6
Other Hazardous Moving Violation	16	11	16	39	60
Subtotal	699	501	505	717	728

Non Hazardous Violations

	2010	2011	2012	2013	2014
Improper Registration	186	182	136	306	358
Driving While Suspended	14	23	39	33	42
Fail to Maintain Insurance	23	66	101	122	117
Driving While Revoked	16	31	23	27	30
Leaving the Scene of an Accident	15	16	18	9	15
Driver License Expired	16	20	34	33	54
Other Non-Hazardous Moving Violation	16	24	16	45	40
Subtotal	276	304	362	575	656
 Hazardous Moving Violations	 703	 699	 501	 717	 728
Non-Hazardous Violations	276	304	362	575	656
Parking Violations	62	19	6	31	30
Seat Belt	53	28	25	47	77
Traffic Tickets Total	1,168	1,075	897	1370	1491

These totals include both city and state violations.



Criminal Arrest Reports For 2014

(Includes Both City and State)

There were 428 Criminal Arrests in 2014

Of those Arrests: 39 were 16 years of Age or Younger
389 were 17 years of Age or Older

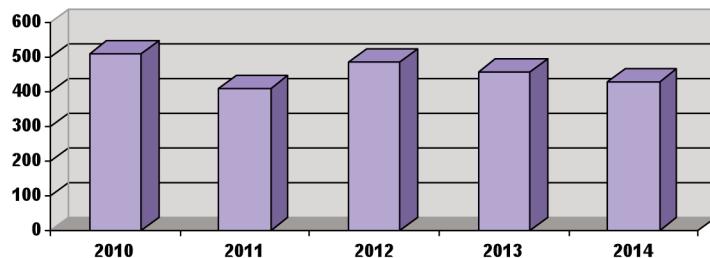


Of those 428: 284 were Male 144 were Female

Of those 428: 62 were **Part 1** crimes 366 were **Part 2** crimes

Part 1 crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson & Theft
Part 2 crimes are all other crimes

5 Year Comparison of Criminal Arrest



Break Down of Arrest

Rape	1
Aggravated Assault	11
Burglary	2
Theft	47
Motor Vehicle Theft	1
Simple Assault	33
Forgery	1
Weapons Charges	12
Sex Offenses (except Rape or Prostitution)	4
Stolen Property (Buy, Sell, Receive)	4
Fraud	1
Sale / Manufacturing Marijuana	2
Sale / Manufacturing Synthetic Narcotics	1
Sale / Manufacturing Dangerous Drugs	1
Possession of Marijuana	31
Possession of Synthetic Drugs	8
Possession of other Dangerous Drugs	11
Offenses Against Family	3
Driving While Intoxicated	36
Liquor Law Violations	7
Runaways	8
All Other Offenses	204

* Does not include Forcible Rape or Prostitution



2014 Uniform Crime Reporting Incident Summary

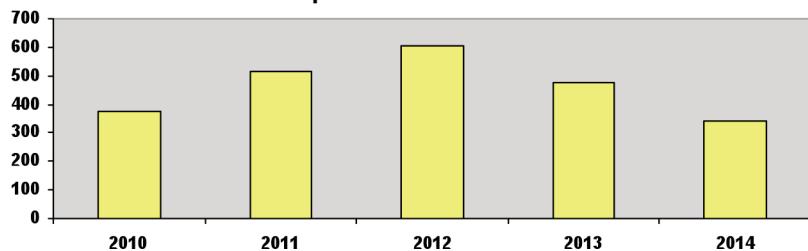
PART 1*

Homicide	0
Negligent Manslaughter	0
Forcible Rape	1
Robbery	1
Aggravated Assault	19
Simple Assault	79
Burglary	45
Larceny Theft	185
Motor Vehicle Theft	11
Arson	1

***Part 1** Crimes and violent crimes include, Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft.

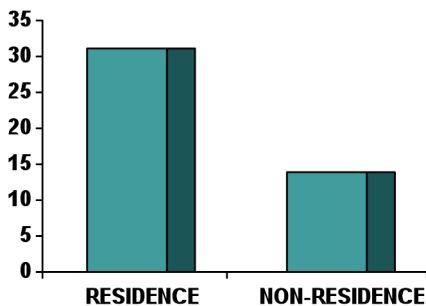


5 Year Comparison of UCR Part 1 Crimes



Burglaries

Residence	31
Non-Residence	14
Total	45





Property Stolen By Classification

Rape	1	\$ 0.00
Robbery	1	\$300.00
Burglary	45	\$66,041.00
Larceny / Theft	185	\$80,321.00
Motor Vehicle Theft	11	\$73,995.00
TOTAL Amount Stolen		\$220,657.00
TOTAL Amount Recovered		\$63,658.00

Property Stolen By Nature Of Loss

Purse Snatching	0	\$ 0.00
Shoplifting	27	\$1795.00
From Motor Vehicle	44	\$24,555.00
Motor Vehicle Parts / Accessory	14	\$970.00
Bicycles	5	\$1,000.00
From a Building	43	\$12,923.00
Coin Operated Machine	02	\$125.00
Miscellaneous	50	\$38,953.00
Totals	185	\$80,321.00

Assault By Weapons Used

Firearm	1
Knife or Cutting Instrument	6
Other Dangerous Weapon	4
Hands, Feet, Fists, etc... (Aggravated Assault)	8
Simple Assault	79
Total Assualts	98

Domestic Violence

Total number of domestic violence reports	45*
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**These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim or related by blood, or not married but presently reside together or who have resided together in the past.*

Law Enforcement Officers Assaulted

In 2014, there were 3 officers assaulted without personal injury.

Responding to "Disturbance" Calls	1
Handling, Transporting, Custody of Prisoners	2



Fuel Consumption - Vehicle Maintenance

Officers used 14,222.8 gallons of fuel. The police motorized fleet consists of 10 patrol cars, three SUVs, three unmarked cars, one Special Response Team truck, one Animal Control truck, and three All Terrain Vehicles (Mules).

Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad (MCS) and has five officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one organized unit. The mission of the MCS is that it will assist in providing an expeditious solution to the more serious types of crime, including murder, aggravated assault, robbery, rape, burglary, and others of a magnitude constituting a county threat. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although, the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2014, the Major Case Squad was activated five (5) times. Four (4) times for the Cape Girardeau Police Department and once (1) for the Cape Girardeau County Sheriff Office.



Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with department issued firearms and firearms carried by officers off duty. Officers also go through MILO Simulator training, which is a use of force / firearms training simulator. During 2014 there were no officer involved shootings.



School Resource Officers for School Year 2014-2015



The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers, and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today's school age children.



The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department provided one School Resource Officer to all of the Jackson R-2 Public Schools. Officer Chris Green is assigned to the Jackson R-2 School System. Jackson's School Resource Officer is a certified SRO through the National Association of School Resource Officers.

Audits Performed by Outside Agencies



In March of 2014, the Jackson Police Department received its 3rd re-accreditation from The Commission on Accreditation for Law Enforcement Agencies, INC., (CALEA). The department was audited in December of 2013 by a team of CALEA trained assessors who visited the agency to determine compliance with standards, views, operations, and conducted a public information session.

Jackson Police, Missouri State Highway Patrol and Poplar Bluff Police are the only agencies that hold accreditation status in Southeast Missouri.

In July of 2014 the Jackson Police Department was audited by the Missouri State Highway Patrol Criminal Records and Identification Division for Quality Assurance Review for Uniform Crime Reporting (UCR) and Compliance Review with standards for National Crime Information Center (N.C.I.C) and Missouri Uniform Law Enforcement Systems (M.U.L.E.S.).

Jackson Police was found in compliance with standards N.C.I.C. and M.U.L.E.S. and received a 100% Assurance Review Score for U.C.R.



2014 Internal Affairs / Officer Complaints:

Number of Cases	Sustained	Exonerated	Unfounded
2	2	0	0

2014 Employment Background Investigations: 4

2014 Grievances Filed: 0

2014 Employee Corrective Actions: 11

2014 Employee Commendations: 6

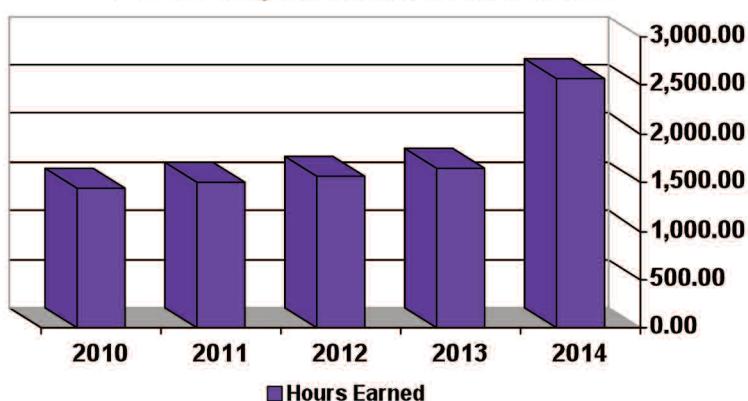
2014 Use of Force Incidents and Command Reviews: 4



Overtime Hours 2014

	Overtime Hours	Amount Paid	% for Year
January	203.25	\$3,535.54	8.0
February	141.75	\$2,523.29	6.0
March	209.95	\$4,066.79	8.0
April	52.00	\$1,200.69	2.0
May	122.00	\$2,689.46	5.0
June	143.75	\$2,675.96	6.0
July	379.25	\$7,331.79	15.0
August	104.75	\$2,444.78	4.0
September	416.50	\$8,966.64	16.0
October	118.25	\$2,547.30	5.0
November	470.32	\$4,268.36	18.0
December	192.00	\$3,788.07	7.0
TOTAL	2,553.8	\$46,038.67	

5 Year Comparison of Overtime Earned



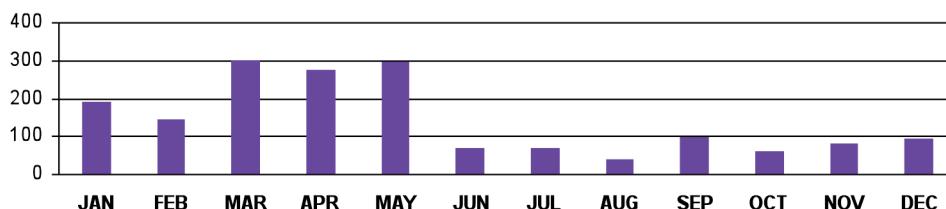


Sick Leave Hours Used For 2014

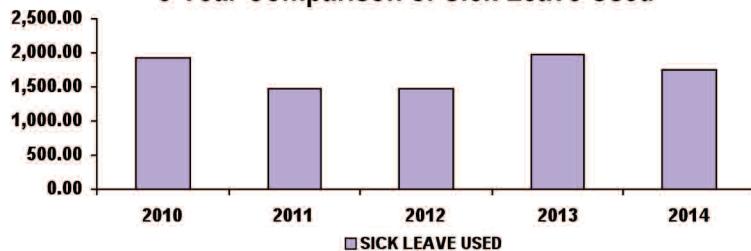


Month	Hours Used	% for Year
January	193.50	11.0
February	147.25	8.0
March	303.00	17.0
April	279.00	16.0
May	300.50	17.0
June	72.50	4.0
July	72.00	4.0
August	41.25	2.0
September	100.00	6.0
October	63.00	4.0
November	85.00	5.0
December	98.50	6.0
TOTAL	1,755.50	

Sick Leave Hours Used



5 Year Comparison of Sick Leave Used



Training and Schools

Officers received a total of 1,271.5 hours of formal instruction/training during 2014. Communications Officers received 62 hours of formal instruction/training during the same year. The training was provided by the Missouri State Highway Patrol Law Enforcement Academy as well as other P.O.S.T. certified training facilities or instructors. The training hours reflect any training an officer may have attended where Continual Education Units were given or not given. These numbers do not include Field Training performed with new employees.



Special Events 2014

Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two hours or four to five hours a night for a week time.

During 2014 officers worked the following events.

Career Day at Jackson R-2
Career Fair Southeast Missouri State University
S.A.L.T. Law Enforcement Memorial
Jackson 4th of July Celebration
Jackson Homecomers
SEMO District Fair
Jackson Fall Sports Parade
Band Festival Parade
Veteran's Parade
Christmas Parade
Jackson Police Toy Drive
S.A.L.T. Christmas Event
Home Jackson Football Games
Home Jackson Basketball Games
Jackson R-2 School Bus Safety Week
Coffee with a COP

And Special programs at the request of the citizens.



Awards & Special Recognition

During 2014 the following officers received rewards or special recognition:

The Robert L. "Red" Clifton award for Excellence was awarded to Officer Cody Polley. This award was established to recognize those individuals who showed leadership, responsibility, and Integrity within the patrol division of the department.

The Stephen R. Compas Award for Excellence was presented to Communications Officer Johnna Bollinger. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.

The Chief's award of Excellence was presented to Detective Megan Keith. This award was established to recognize those individuals within the department, who showed leadership, responsibility, and integrity within the department.

The Rookie of the Year Award was presented to Officer Neil Reitenbach.





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